



## 2020 TITLE IX REGULATIONS

# 9 ABOUT IX

1

A Title IX Investigation can proceed based upon a formal complaint by the complainant or initiated independently by a Title IX Coordinator.

2

To commence a formal complaint, the report must be made to a Title IX Coordinator or school authority that can take corrective measures for the school or to any employee of an elementary and secondary school.

3

Schools must provide a free advisor to parties upon request.

4

A complainant must be participating (or attempting to participate) in the education program or activity of the school with which the formal complaint is filed.

5

Schools can only investigate if the respondent is under the school's "substantial control" and the sexual harassment happened in a location owned and controlled by the school or recognized student organization.

6

Schools must offer support measures to both parties.

7

A school must respond "promptly" (without a definite time period) to Title IX sexual harassment that is not "deliberately indifferent." A recipient is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.

8

At the required post secondary live hearing, the decision-maker(s) must permit each party's advisor to question the other party and witnesses.

9

Informal resolution (including mediation) is allowed, except for allegations that an employee sexually harassed a student.