







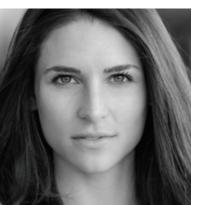
There is power and strength in a collective

OHIO ALLIANCE TO END SEXUAL VIOLENCE STRATEGIC PLAN















The Ohio Alliance to End Sexual Violence (OAESV) serves as Ohio's statewide coalition





Share information about best practices and emerging issue

Collaborate to strengthen policies and leverage resources to meet the needs of survivors

Seek to foster community safety and well-being

OAESV believes preventing and responding to sexual violence is best accomplished within a human rights framework. This means that every person should be able to live free from oppression and violence, and that individual survivors have the right to self-determination in their healing from sexual violence.

OAESV is committed to addressing the root causes of sexual violence. Eliminating sexual violence requires public awareness, outreach, and education in a comprehensive manner that illuminates the complex needs of survivors and shines a light on all forms of sexual violence. To that end, OAESV includes and accounts for diversity, equity, and the intersection of all forms of oppression and marginalization in its prevention and intervention efforts.

OAESV is survivor-focused. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services and resources for all individuals who seek access because they have been affected by sexual violence. Thus, elevating and responding to the voices and needs of those impacted by sexual violence is paramount to OAESV's work.



Strategic Plan

This is OAESV's third strategic plan. The next five years will focus on creating and maintaining a proactive and cohesive approach to all activities. To achieve maximum social impact, OAESV's strategic plan centers on four core goals.

This strategic plan will guide OAESV's work. The board and staff understand that the sexual violence field is evolving and will remain flexible, open to learning, and adapt objectives accordingly.

There are four goals with corresponding objectives. All are interrelated and thus some activities are pertinent to more than one objective.







Every person should be able to live free from oppression and violence

Are Supported

of Sexual Violence



Sexual Violence



1

Be an Effective and Sustainable Organization

OAESV must be organized and sufficiently resourced to carry out its mission. It must be a trusted resource on sexual violence in the State of Ohio, and have the capacity to address the needs of its constituents.



12 Demonstrate Excellent Board Governance

(13) Acquire and Maintain Funding

1.4 Build a Strong Internal Governance Framework

1.5 Maintain an Efficient Staffing Structure

1.6 Build and Maintain a Strong Membership Base

1.7 Institutionalize a Commitment to Diversity and Inclusion

ACTIVITIES

Hold regional and statewide meetings.

Convene survivors across the state to learn about their experiences and needs.

Publish an annual report that highlights OAESV's accomplishments and goals.

Routinely recruit multicultural and skilled board members that have expertise needed to help fulfill the board's duties to the organization.

Develop and incorporate messaging around social justice and intersectionality into mission and value statements as appropriate.

Guarantee every board and staff member serves as an ambassador to OAESV and can articulate mission and impact of funding.

Host annual signature event.

Develop internal values for communication and collaborative team work.

Enlist, supervise, and utilize a bank of volunteers that augment OAESV's work.

Ensure further integration of prevention and intervention in all OAESV efforts.

Host member specific meetings and committees.

Maintain and grow opportunities for training and support of local advocates and leadership that are representative of diverse and underserved communities.

Increase the number of materials that are available in languages other than English and Spanish.

Increase commitment and inclusion of men as allies in prevention and in all OAESV's efforts.

Create culturally-specific resources for rape crisis centers.



2

Serve as a Trusted Expert and Collective Voice on Sexual Violence

OAESV represents a collective voice promoting public policy and resource allocation that ensures inclusive and accessible services for all survivors, including the sustenance and growth of rape crisis centers across the state of Ohio.









ACTIVITIES

Deliver supportive, timely, informed and responsive technical assistance.

Annually survey rape crisis centers and other responders about emerging technical assistance and training needs.

Update materials related to Sexual Assault Response Teams.

Offer regional and statewide training opportunities, including an annual statewide conference and use and expand online training modules.

Enhance data collection and reporting about requests for information, referrals, and resources.

Maintain a current, accessible list of available sexual violence related services and resources in Ohio.

Expand mechanisms to serve Non-Native English speaking individuals, who seek information, referrals, and resources pertaining to sexual violence.

Build relationships with other statewide organizations to ensure consistent messaging around anti-violence and anti-oppression efforts.

Maintain a current online statewide calendar for collaborative scheduling of sexual violence-related events, especially training events.

Connect on a regular basis with other state coalitions, explore peer-to-peer learning and cross-state efforts.

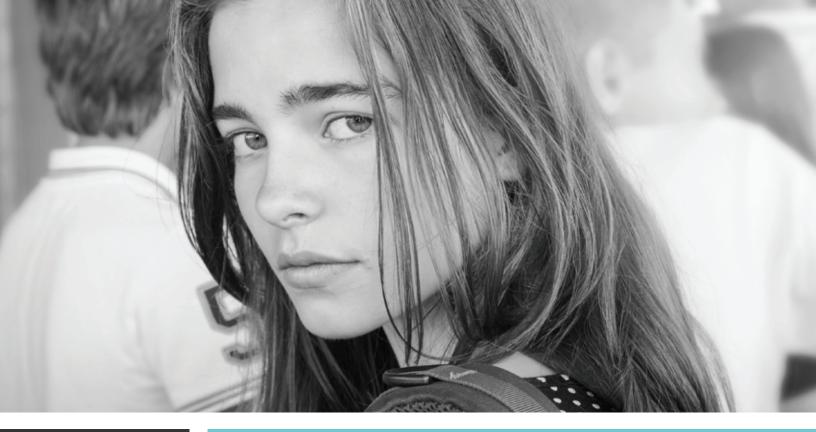
Monitor proposed legislation and policy reforms related to sexual violence at the local, state, and federal levels.

Seek and support efforts to establish privilege for rape crisis advocates in Ohio.

Host annual Advocacy Day and participate in similar events held by partners.

Formulate and publish position statements.

Build capacity of public and sexual violence professionals to communicate with public policy representatives about sexual violence.



3

Ensure all Survivors and those Impacted by Sexual Violence Are Supported

OAESV strives to ensure that high quality, promising and proven practices are being utilized around the state. OAESV identifies and responds to gaps in services on state and local levels and helps raise awareness and bring resources to those issue areas. The goal is for individuals impacted by sexual violence to feel supported by having available, accessible, knowledgeable, quality, and culturally-relevant responses and services. This requires consultation and collaboration with survivors, community-based organizations, formal systems and institutions, and other stakeholders engaged in responding to and ending sexual violence.



Maintain a Network of Local Rape Crisis and Sexual Assault Responders



Identify Needs of Survivors



Promote Quality, Standardized Services

ACTIVITIES

Provide opportunities to connect and share information without programs having to travel.

Collect input from prevention and intervention specialists to assess needs, including training, resources, and emerging public policy issues.

Increase awareness of local efforts, including helping publicize local trainings and events and highlight innovative and best practices across the state.

Develop enhanced outreach to responders through their own professional networks (e.g. law enforcement, prosecutors, hospitals, etc.).

Expand number of attorneys in Ohio that are available and have expertise to handle sexual violence cases.

Explore the cultivation and training of a bank of expert witnesses from various disciplines that work on sexual violence cases.

Continue to seek opportunities to direct funding and resources to geographic areas of Ohio that currently do not have services for survivors.

Operate a toll-free information and referral line.

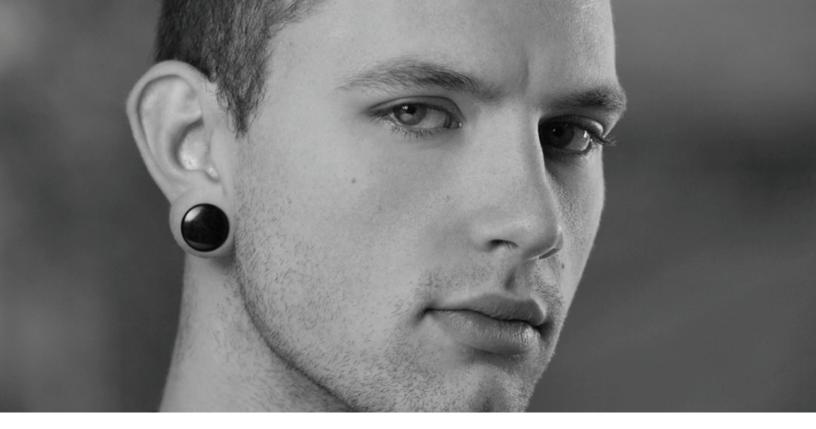
Develop new partnerships to help standardize practices within the business community, corrections, and armed forces.

Maintain and update, as needed, core standards for rape crisis service providers.

Establish a formal process for campuses to request review and feedback of their institutions policies and practices.

Revamp Sexual Assault Response Team Assessment Tool.

Create relevant materials to reach and serve a wider array of survivors.





Change the Social Conditions that Support the Existence of Sexual Violence

OAESV is part of the larger community to create social change and address the social contexts that allow sexual violence and other forms of oppression to persist. This includes prevention programming and confronting societal denial of the impact of sexual violence by providing information and resources to the public and working to end all forms of oppression. Additionally, a central purpose for OASEV is to increase awareness about sexual violence and anti-sexual violence efforts by providing outreach and education.



Raise Public Awareness



Advance and Integrate Prevention



Social Change

ACTIVITIES

Utilize all forms of media – print, radio, social media, television, film and electronic sources – to engage the public and raise awareness about sexual violence.

Sustain a website that is up-to-date, informative, and easy to navigate.

Ensure use of social media is engaging and educational, including cross-posting of issues related to sexual violence and anti-oppression.

Develop closer relationships with journalists statewide and increase the media's knowledge about sexual violence.

Develop resource guide on sexual violence for journalists.

Host community forums to inform the public about sexual violence.

Continue to build a speakers' bureau to have trained individuals ready to: conduct media interviews, attend events, speak at conferences, and make other public appearances.

Educate communities on primary prevention through outreach events, trainings, technical assistance, and media.

Maintain a network of prevention coordinators around the state and hold prevention leadership meetings.

Develop an advanced prevention curriculum.

Connect with professional, college and high school sports teams around the state and begin to integrate primary prevention into their team culture.

Increase society's understanding that rape culture and sexual violence has its roots in the state of inequality generated by attitudes of racism, heterosexism, ableism, ageism, sexism, classism, nationalism, and other issues of oppression.

Continue to host a Women of Color Caucus and statewide Anti-Oppression and Aspiring White Allies Committees.

Host roundtable on anti-oppression related issues with other Ohio leaders to share challenges, successes and discuss collaborative opportunities.

Moving Forward

OAESV is positioned to strategically amplify its efforts. The coalition will continue to build alliances and connections, accelerate advocacy and outreach, expand capacity, and shape policy and resource development.

OAESV also intends to expand the capacity of prevention and intervention service providers by maintaining standards, enhancing training and leadership development, identifying and bringing effective practices to scale, and implementing policy and practice reforms that further the objectives of OAESV and its members.

OAESV was formed by a group of concerned public policy-oriented citizens to ensure that there was a state-level voice for survivors and co-survivors of sexual violence and those working on their behalf. Through the commitment of board members, staff, volunteers, rape crisis centers and allied partners, OAESV is a well-respected, effective, and inclusive statewide sexual assault coalition.

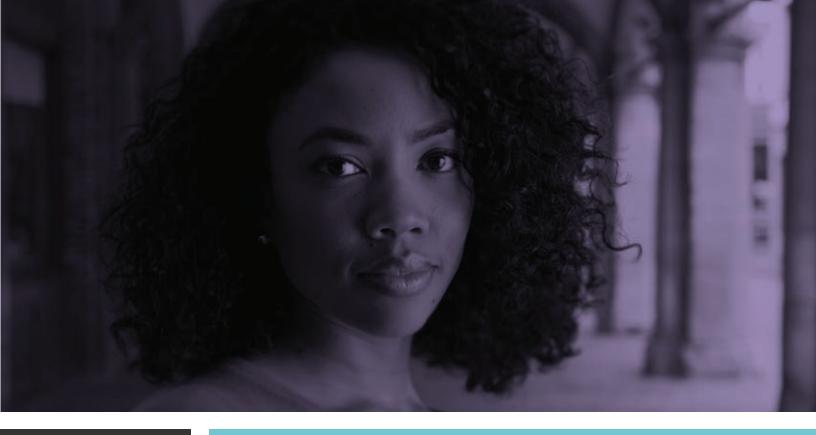
Since its inception, OAESV's visibility, reputation, and staff have steadily grown. Currently, there are more than 10 full-time staff members with coalition offices across the state, including Cleveland, Columbus, and Cincinnati.



The State of Ohio will be free of sexual violence.

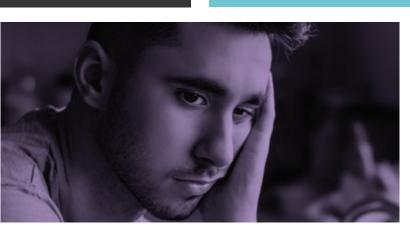


Advocate for comprehensive responses and rape crisis services for survivors, and empower communities to prevent sexual violence.

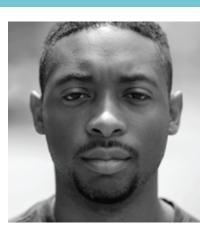


#WeAreOAESV

Individual survivors have the right to self-determination in their healing from sexual violence









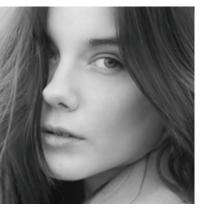










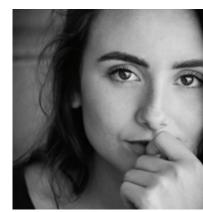














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