



RESTORING OUR ROOTS

Accountability . Bravery . Community

2020 OAESV ANNUAL STATEWIDE CONFERENCE

June 16, 17, and 18th, 2020

Online via Zoom & Go to Webinar

WELCOME



Back Row, from left to right:

- **Luisa Detres-Gomez**, Membership & Resource Specialist
- **Kandra Roberts**, LAV Attorney
- **Caitlin Burke**, Prevention Specialist
- **Olivia Montgomery**, Training & Technical Assistance Coordinator for Inclusion & Equity
- **Shandra Witherspoon**, Director of Coordinated Community Responses
- **Kelly Becker**, Training & Technical Assistance Coordinator
- **Megan Jones-Williams**, Director of Training & Advocacy
- **Keri Black**, Training Specialist
- **Taylr Ucker-Lauderman**, Director of Communications
- **Chelsea Daniel**, Campus & Legal Advocate

Front Row, from left to right:

- **Rosa Beltré**, Executive Director
- **Camille Crary**, Director of Legal Services & Policy
- **April Carter**, LAV Paralegal
- **Jenn Eidemiller**, Resource & Communications Coordinator
- **Becca Getson**, Legal Advocate

Not Pictured:

- **Lana Baird**, Director of Finance
- **Ann Brandon**, Director of Prevention
- **Jayvon Howard**, Engaging Men Coordinator

Welcome to OAESV's First **Virtual** Annual Sexual and Intimate Partner Violence Conference! We are both excited and humbled to be part of this movement. To begin with transparency, we do not have the language or articulation to express how important our theme is this year--*Restoring Our Roots: Accountability. Bravery. Community.* In collaboration with our community partners, we began shaping this theme in September 2019. (cont. on next page)

WELCOME

Obviously, we did not foresee the catastrophic events of COVID-19, a pandemic that would shake the world to awaken to this centering message; we were, however, aware of the Pandemic of Racism.

For those involved in this movement--specifically state or federally funded organizations addressing prevention of IPV--we focus on identified root causes of violence, risk and protective factors, and the application of approaches that prevent violence from ever occurring in the first place. That approach is identified as Primary Prevention. People of color have been telling us for a long time that we will not eradicate any type of violence (including sexual and intimate partner violence) if we don't address the issues of oppression, especially racism.

For those who have not centered anti-oppression approaches, we need you to answer this call. Using the words of one of OAESV's recent statements, "we want to have the necessary conversations surrounding the anti-sexual-violence movement--conversations that highlight the fact that women of color started this movement; that white women have historically enacted institutional and other types of violence on women of color colleagues and survivors; that the movement has at times moved away from the grassroots, community-led organizations that are at its foundation; and that a lot of healing and action still need to take place." Acknowledging the harm done is part of restoring those roots. We do this by keeping our hearts open to rebuilding the trust we've lost.

Just like the survivors who have always inspired this work, our roots are strong, bold, and resilient. But there is always room to grow, and our desire is for this conference (including Part 2, which is coming this August!) to provide the inspiration, tools, training, and conversations to help everyone dig deep and flourish. As we reflect and honor the work done before us, we must also acknowledge past traumas and shortcomings as well. We can thrive if we are willing to examine our roots and challenge the barriers that have prevented our growth. We hope you will join us in considering new possibilities for accountability, bravery, and community within the sexual violence movement. You might experience a little pruning, but we know you will be nourished!

-All of Us at OAESV

ABOUT OAESV

OUR VISION

That the State of Ohio will be free of sexual violence.

OUR MISSION

As Ohio's statewide coalition, OAESV advocates for comprehensive responses and rape crisis services for survivors and empowers communities to prevent sexual violence.

OUR OBJECTIVES

- End isolation of survivors and agencies working on their behalf
- Improve services and responses to survivors and all those impacted by sexual violence
- Increase public awareness about sexual violence
- Inform and shape public policy
- End sexual violence



PRIORITIZING ANTI-OPPRESSION

Sexual violence is a form of oppression that is connected to, supports, and is supported by other forms of oppression. These include racism, sexism, homophobia, and xenophobia, among others, as well as the violent and discriminatory behaviors, policies, and practices that define them. OAESV believes that the effort to confront any form of oppression requires commitment to confronting all forms of oppression. Learn more at oaesv.org.

CORE GOALS

- Be an Effective and Sustainable Organization
- Serve as a Trusted Expert and Collective Voice on Sexual Violence
- Ensure all Survivors and those Impacted by Sexual Violence Are Supported
- Change the Social Conditions that Support the Existence of Sexual Violence



This publication is supported by Violence Against Women Act (VAWA) Rape Prevention Education, by Grant No. ODH Project Number: 01860214VW0820 awarded to the Ohio Alliance to End Sexual Violence by the Department of Health. The opinions, findings, conclusions, and recommendations expressed are those of the authors and do not necessarily reflect the views of the Ohio Department of Health

ABOUT OAESV

OAESV BOARD OF DIRECTORS

Emily Resnik, President

Ryn Farmer, Vice President

Sharetta Smith, Secretary

Lee Ann Cochran, Fundraising Committee Co-Chair

Danielle Tong, Nominating & Recruitment Chair

Carolyn Butler

Andrew Hulse

Amy LaGesse

Hannah Servedio

CONFERENCE STAKEHOLDERS COMMITTEE

Along with the OAESV Staff, the following individuals generously dedicated their time and expertise in assisting with the planning of the 2020 Annual Conference:

Rebecca Cline, Ohio Domestic Violence Network

Megan Crouch, Violence Free Coalition of Warren County

Em Joy, Women Helping Women

Corina Klies, Ohio Department of Health

Beth Malchus-Stafa, Ohio Department of Health

Debra Seltzer, Ohio Department of Health

the time
IS NOW
EMBRACE YOUR VOICE, OHIO!

OVERALL AGENDA

DAY 1 JUNE 16

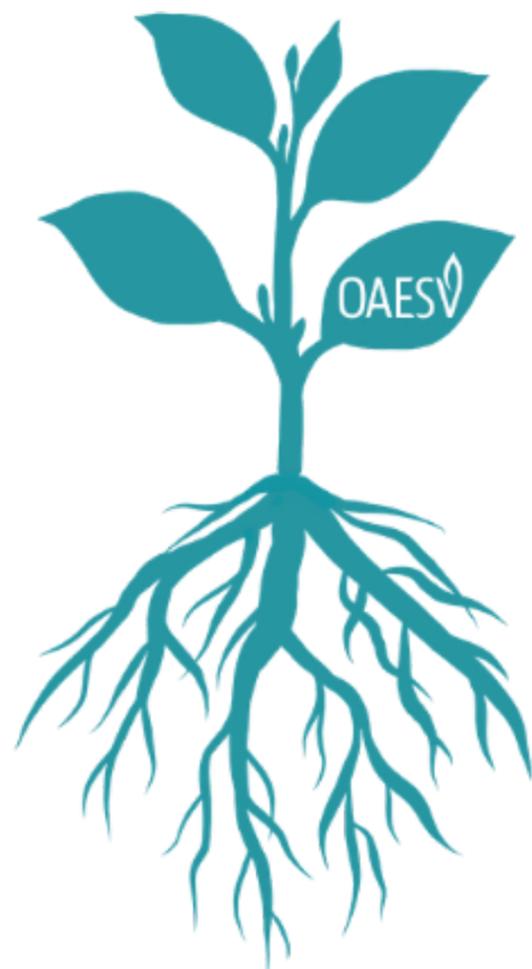
- 11:00 am Welcome
- 11:20 am Call-to-Action from *CeCe Norwood*
- 11:45 am Film Screening
- 1:30 pm Break
- 1:45 pm Film Discussion with *Aishah Shahidah Simmons*
- 2:45 pm Break
- 3:00 pm Self-Care Opportunity

DAY 3 JUNE 18

- 9:30 am Welcome
- 9:40 am Call-to-Action from *Dr. Tyffani Dent*
- 10:05 am Keynote Speaker: *Dr. Shemariah Arki*
- 11:00 am Keynote Follow-Up Session
- 12:00 pm Break
- 1:00 pm Affinity Group Session 3: *People with Disabilities*
- 2:00 pm Break
- 2:30 pm Affinity Group Session 4: *Men in the Field*
- 3:30 pm Break
- 4:00 pm Self-Care Opportunity & Closing

DAY 2 JUNE 17

- 9:30 am Welcome
- 9:40 am Keynote Speaker: *Aishah Shahidah Simmons*
- 10:45 am Break
- 11:00 am Keynote Follow-Up Session
- 12:00 pm Break
- 1:00 pm Affinity Group Session 1: *Women of Color, Men of Color, and Aspiring White Allies*
- 2:00 pm Break
- 2:30 pm Affinity Group Session 2: *LGBTQI+ People of Color and LGBTQI+ White People*
- 3:30 pm Break
- 4:00 pm Self-Care Opportunity



CALL-TO-ACTION

from CeCe Norwood

CeCe Norwood is the founder of Nirvana Now! an organization dedicated to the eradication of all forms of sexual violence. Nirvana Now! facilitates survivor SPEAK OUTs! publishes articles, maintains a speaker's bureau, and provides consultation to organizations committed to developing diversity competent practices for engaging and assisting diverse survivors. CeCe is a featured national speaker on child sexual abuse and rape in the Black community, recognized workshop trainer, Life Coach, author of numerous articles and her book *There IS Happiness After Incest and Child Sexual Abuse*. CeCe has worked in domestic violence shelters answering hotlines and providing case management services. She has also worked in chemical dependency treatment.



Ms. Norwood is founding Board President of the Ohio Alliance To End Sexual Violence (OAESV), past Interim OAESV Executive Director and founding principal of the Sexual Assault Prevention, Awareness, Treatment, Healing (SA PATH) Coalition of Northwest Ohio. Additionally, she is the founding principal of the Women Of The World Symposium which yearly hosts a multi-generational empowerment event for women and adolescent girls. CeCe is an approved trainer for both the Ohio Human Services Training System and Ohio Child Welfare Training Program. She facilitates and develops learning opportunities for caregivers and professionals on a variety of child welfare, sexual development, elder sexual abuse, and diversity issues. She is a lifetime certified Bridges Out Of Poverty trainer and co-developer/trainer of the Ohio LGBTQI+ Task Force Safe Zone training. Additionally, she sits on the Board of the Ohio Network Of Child Advocacy Centers (ONCAC) and the Lucas County Bridges Out Of Poverty Steering Committee.

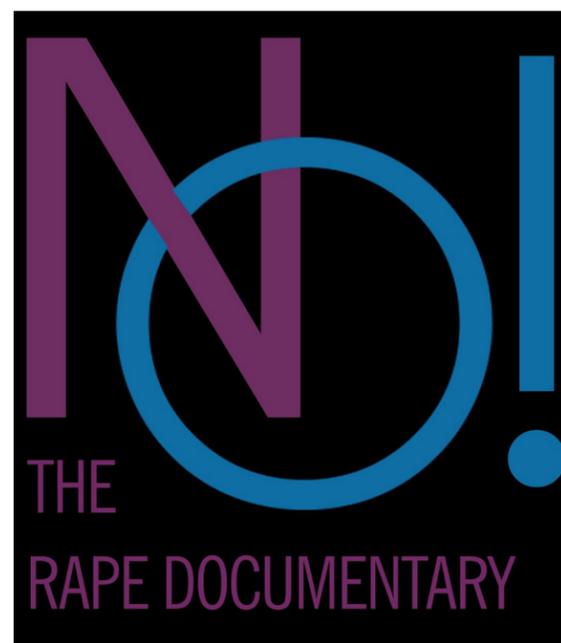
CeCe has volunteered as an education surrogate parent and has been a juvenile court Guardian Ad Litem since 2007. She received the Lucas County Court Appointed Special Advocate Rising Star Award which recognizes CASA volunteers for their contribution to the lives of abused and neglected children. She has been recognized by Alpha Kappa Alpha Sorority and the Negro Business And Professional Women's Clubs, Inc. for her years of sexual violence community activism and the Lucas County Child Abuse Task Force for the work of the SA Path Coalition. In 2019, she received the Ohio Attorney General Special Courage Award for her state-wide advocacy work with survivors. She is an active member of The American Professional Society on the Abuse of Children, The National Foster Parent Association and Ohio Coalition for Adult Protective Services.

DAY 1

DOCUMENTARY SCREENING AND Q&A WITH THE CREATOR

NO! The Rape Documentary

NO! The Rape Documentary is the 2006-released, Ford Foundation-funded, groundbreaking feature length film that explores the international atrocity of rape and other forms of sexual assault committed against women and girls by men through the first-person testimonies, scholarship, spirituality, activism, and cultural work of Black people in the United States. Produced, written, and directed over a period of 12-years (1994-2006), by child sexual abuse and adult rape survivor Aishah Shahidah Simmons, NO! also explores how rape is used as a weapon of homophobia. The film encourages viewers to commit themselves to prevent, disrupt and end rape and other forms of sexual violence.



The internationally acclaimed film features compelling testimonials from Black women rape and sexual assault survivors who break silences and challenged taboos that hid the rape of women and girls by men in African American communities. Black women and men violence prevention advocates, theologians, sociologists, historians, anthropologists, other leading scholars, and human rights activists provide viewers with the tools necessary to understand existing theories and politics intended to eradicate sexual violence, as well as to develop radical new forms of transformative resistance to rape and sexual assault.

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Accountability . Bravery . Community

KEYNOTE SPEAKER

Aishah Shahidah Simmons

Aishah Shahidah Simmons is an award-winning Black feminist lesbian cultural worker, who, for over 25-years, has examined the intersections of race, gender, sexuality, and sexual violence. Her creative work, published writings, international lectures, and independent scholarship are informed by her lived experiences as a child sexual abuse survivor, adult rape survivor, and Buddhist practitioner committed to disrupting and ending the inhumane, humanely. Aishah began telling stories cinematically in the early 1990s under the guidance of her teacher, the late Toni Cade Bambara at Scribe Video Center. With her self-defined AfroLez@femcentric pen and camera lens, she wrote, directed and produced her widely acclaimed short videos *Silence...Broken* ©1993 and *In My Father's House* ©1996 which address race, gender, homophobia, rape, reproductive justice, and misogyny.



Aishah spent 12-years (1994-2006) producing, writing, and directing the Ford Foundation-funded, internationally acclaimed and award-winning feature length film, *NO! The Rape Documentary*. Alice Walker, the Pulitzer Prize and National Book Award-winning author of *The Color Purple*, says, “If the Black community in the Americas and in the world would save itself, it must complete the work that [NO!] begins.”

Simmons is a Visiting Scholar at the Annenberg School for Communication and an Affiliate Scholar at the Ortner Center on Violence & Abuse, both at the University of Pennsylvania. She is also a member of the Advisory Board of the University of Arizona’s Consortium on Gender-Based Violence. A recipient of numerous awards, Aishah most recently received the 2019 Breakthrough US Activist Impact Award, and the 2018 American Studies Association’s Committee on Gender and Sexuality Studies’ annual Gloria Anzaldúa Award for Independent Scholars, Contingent or Community College Faculty.

Previously, Aishah was a 2016-2018 Visiting Scholar at the School for Social Policy and Practice (SP2) at the University of Pennsylvania., the 2015-2016 Sterling Brown Professor of Africana Studies at Williams College, an Adjunct Professor in Women’s Gender and Sexuality Studies Program at Temple University, an O’Brien Distinguished Visiting Professor in the Feminist, Gender and Sexuality Studies Department at Scripps College, an Artist-in-Residence at the Center for the Study of Race, Politics and Culture and a Visiting Lecturer in the Department of Cinema and Media Studies at the University of Chicago, and an Artist-in-Residence at Spelman College’s Digital Moving Image Salon.

DAY 2

AFFINITY GROUP SESSIONS 1 & 2

Each group occurs simultaneously during the listed session

SESSION 1

Women of Color

Men of Color

Aspiring White Allies

SESSION 2

LGBTQI+ People of Color

LGBTQI+ White People

The purpose of the affinity groups is to provide an opportunity for attendees to gather with folks who share their identities. Through open, honest, and challenging conversations, participants will determine strategies and outcomes for positive change, facilitated by persons who self-identify with the respective affinity group.

The discussions will focus on building solidarity and reaffirming commitments to action. We hope this will provide conference attendees the space and time to address issues of sexual violence in ways specific to their communities. Attendees will connect with one another in self-identified affinity groups to learn from each other's professional successes and reduce workplace isolation. Because these are self-identified affinity groups, expectations are that participants respect the intent and purpose of this space.

Adapted from the Leadership Roundtables at the 2019 National Sexual Assault Conference

DAY 2

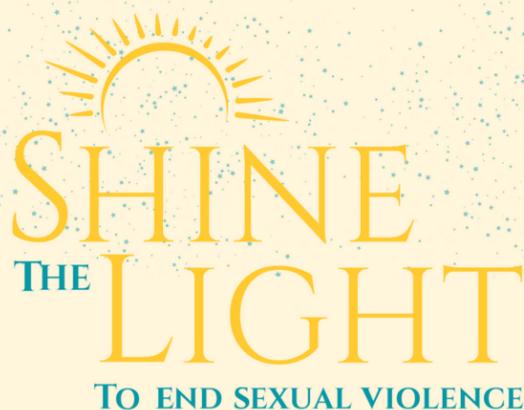
CALL-TO-ACTION

from Dr. Tyffani Dent

Dr. Tyffani Monford Dent is a licensed psychologist. She has served as a consultant and trainer under various federal and state grants. In addition, Dr. Dent has been appointed to various state and county committees focused on those within the juvenile justice system. Dr. Dent provides mental health trainings and has served as a panelist at conferences focused on culturally-informed mental health services, gender-responsive treatment, the school-to-prison pipeline and black girls, educating black girls in white spaces, intersectionality and social justice work throughout the United States.



She has been featured on local and national news programs addressing the importance of emotional wellness in Black communities, mental health in times of national crisis, and the school-to-prison pipeline's impact on Black Girls. Dr. Dent is the Owner of Monford Dent Consulting & Psychological Services, LLC through which she provides ongoing mental health consultation and assessments. In 2020, she co-founded Centering Sisters, LLC, an organization dedicated to projects that center the needs of Black Women, Girls, and Femmes. Dr. Dent is the author of three books: *Girls Got Issues: A Woman's Guide to Self-discovery & Healing*, *You Got This! A Girl's Guide to Growing Up*, and *Black Girl: Unapologetically* and the co-author of two others: *Becoming Who I Want to Be: A Good Lives Workbook for Young Women* and its accompanying *Counselor's Edition*. Dr. Dent's primary areas of interest are sexual violence prevention and intervention on the continuum, the role of intersectionality in the lives of black and brown girls/women, and culturally-informed work with those within the juvenile justice system.


SHINE
THE LIGHT
TO END SEXUAL VIOLENCE

Save the Date

9|12|20

KEYNOTE SPEAKER

Dr. Shemariah Arki

Shemariah J. Arki identifies as an educator, an activist and an organizer. Currently serving as the inaugural post-doctoral scholar in intersectional feminisms at the Flora Stone Mather Center and as the founder and program director for of the Ellipsis Institute for Women of Color in the Academy, both housed at Case Western Reserve University, and as an adjunct in the department of Pan African Studies at Kent State University, she is an intersectional feminist scholar with expert knowledge and skills to develop, implement, facilitate and evaluate curricula that promote institutional equity, communication, and access for traditionally marginalized students and families.



Shemariah received her BBA and MEd from the American Intercontinental University and her EdD from Northeastern University. Dr. Arki's dissertation research centers the voices of northeast Ohio youth as they respond to hate, particularly in the wake of #BlackLivesMatter. As an auto/ethnographic researcher and creative non-fiction writer, her work centers cultural epistemologies and the construction of a #BlackCommaFeminist pedagogy. Shemariah is one of five editors for the forthcoming textbook, *Teaching Brilliant and Beautiful Black Girls*, curated to position classrooms as places of radical transformation and to amplify the voices of the Black girls who inhabit them. Forthcoming in spring 2021, her book *Gender and Sexualities in Ghanaian Societies*, which chronicles her 'year of return journey' to Ghana and being enstooled as Queen Mother Bonyi Bofor Akosua Kalesea of the Igbagba lineage, in the village of Akpafu Todzi in the Oti region of Ghana, will be released.

Shemariah also serves outside the academy as an ordained minister through the Universal Life Church and the Founder and Lead Experience Curator for Sankofa Circle International, where she engages creative entrepreneurs through a variety of channels with one goal: lift as you climb. Shemariah also serves on the board of Shooting Without Bullets. Most recently, Shemariah's work is has been recognized by the office for Inclusion, Diversity and Equal Opportunity at Case Western Reserve University (2019 Diversity Collaboration Excellence Award), Who's Who in Black Cleveland (2016-2019), Kaleidoscope's 40 under 40 Club and by the Kiwanis Club at High Tech Academy. A proud Clevelander and mom of Solomon Tafari and Malcom Saadiq, Shemariah enjoys traveling, yoga and creating memories with her family.

DAY 3

AFFINITY GROUP SESSIONS 3 & 4

SESSION 3

People with Disabilities

SESSION 4

Men in the Field

The purpose of the affinity groups is to provide an opportunity for attendees to gather with folks who share their identities. Through open, honest, and challenging conversations, participants will determine strategies and outcomes for positive change, facilitated by persons who self-identify with the respective affinity group.

The discussions will focus on building solidarity and reaffirming commitments to action. We hope this will provide conference attendees the space and time to address issues of sexual violence in ways specific to their communities. Attendees will connect with one another in self-identified affinity groups to learn from each other's professional successes and reduce workplace isolation. Because these are self-identified affinity groups, expectations are that participants respect the intent and purpose of this space.

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AFFIRMATION COLORING CARDS

The Affirmations Deck was originally created by Planned Parenthood Toronto's Filling in the Blanks: Queering SexEd project. OAESV has used this deck as inspiration to create affirmation cards for survivors and co-survivors of sexual violence.

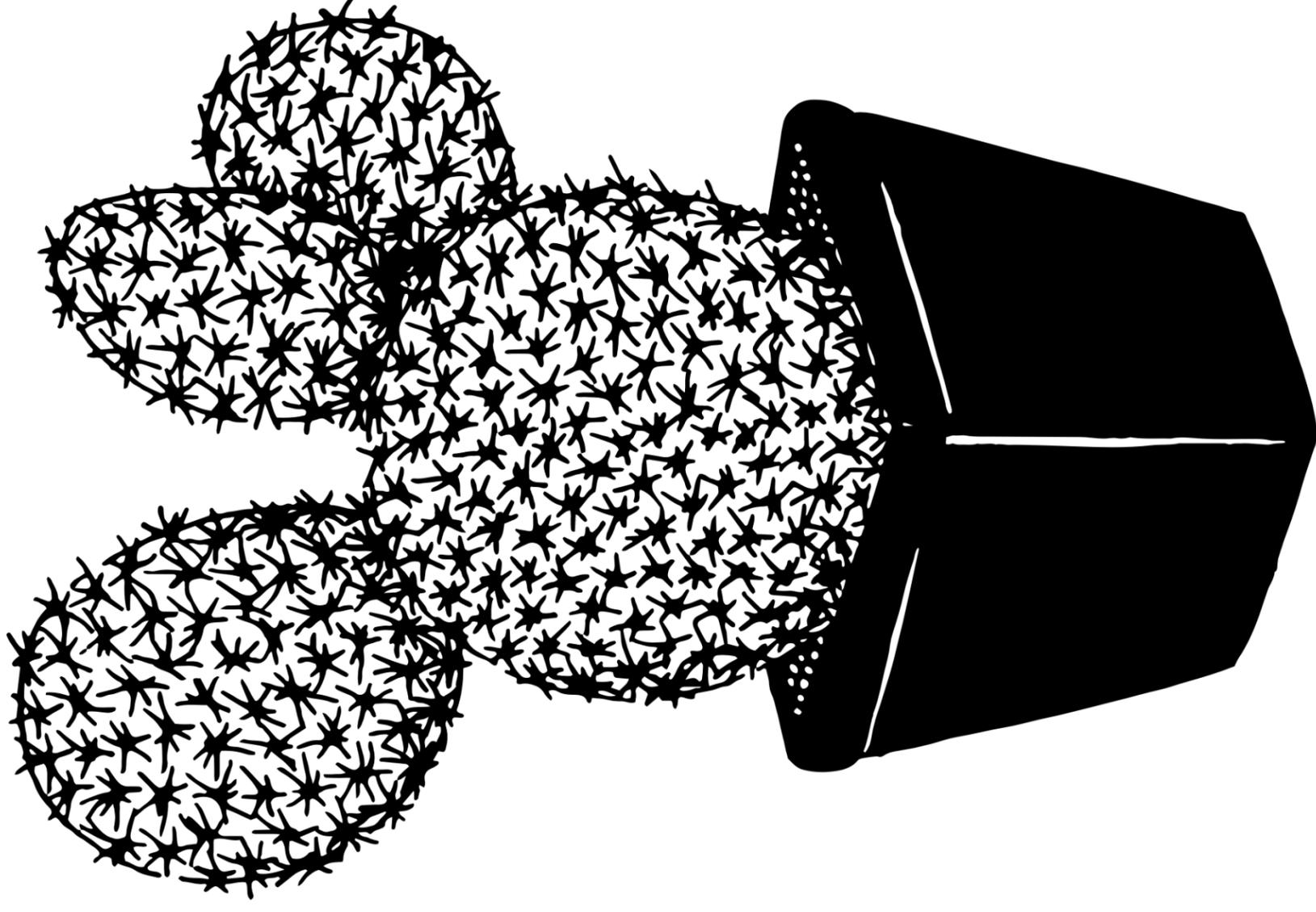
Each card features a statement to help you feel seen, valued, and supported. More of these can be found and printed at www.oaesv.org/AnnualConference

It is okay to hold people
accountable and expect
others to do the same. It is
a gift when I do this with
grace and understanding.



Feelings are information -
my body or my heart is
telling me something - and
I get to decide how I want
to use that information.

#EmbraceYourVoice  OAESV



THANK YOU!

DON'T FORGET TO JOIN US FOR PART 2 -- AUGUST 10-14TH.
MORE INFORMATION COMING SOON!

OAESV

Ohio Alliance to End Sexual Violence



Ohio Alliance to End
Sexual Violence



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