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ANTI-OPPRESSION TRAINING

Building Diverse, Inclusive and Equitable Workforces & Systems in Ohio Cultural Humility Training for Ohio Stakeholders

An online training curriculum for rape crisis programs, domestic violence organizations, and allied organizations in understanding and cultivating anti-oppression frameworks and practices within their organizations. This training curriculum was developed by the Anti-Oppression Committee, and includes 8 online modules, with accompanying assessments, workbooks and completion certificate. We recognize that this certificate does not signal or identify individuals who are actively anti-oppressive, as this requires ongoing work and action. Instead, the certificate is one accountability step towards fostering more diverse, inclusive and equitable workplaces among partnering organizations working towards this goal together in Ohio.

Anti-Oppression Committee

OAESV is proud to convene the statewide Anti-Oppression Committee (AOC), formed in 2014 and comprised of OAESV staff, rape crisis center staff, and allied professionals from across Ohio.

AOC Mission

The Statewide Anti-Oppression Committee advocates for leaders and people of color in anti-violence work through actively addressing individual and institutional oppression. To learn more, visit the AOC webpage [HERE](#).

Why Anti-Oppression?

People deserve a voice. In this movement, the people most affected by inequity are often excluded from the very decision-making that determines their ability to make change. Oppression occurs when economic, political, legal, and social systems increase the power of one group at the expense of another. Forms of oppression can include unfair treatment based upon: ability, age, country of origin, ethnicity, gender, gender identity, immigration status, physical abilities, mental health, race, religion, sexual orientation, and/or socioeconomic class. The AOC believes that oppressed people must be at the forefront of the movement to actualize security for all. To achieve this vision, together, we will identify and dismantle systems of oppression that disempower people and weaken our ability to individually and collectively drive change. Dismantling systems of oppression is work that the AOC cannot and should not do alone. It requires the involvement of institutions, organizations, and individuals from all communities. Daily commitment to anti-oppression practices is a responsibility we all bear.

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TRAINING

Questions & Answers:

Question: How long does this training take?

Answer: This online training includes 8 online modules, with accompanying assessments and activities that are expected to take around 10 hours total.

Question: How long do I have to complete this Online Training?

Answer: Participants have 30 days after registering to complete the training. Participants can save progress and complete over a period of time and separate sessions as needed.

Question: Is there a Certificate for completing this online training?

Answer: Yes, participants who complete the online training will receive a participation certificate. Please note, the participation certificate does not signal or identify participants as anti-oppressive, as this requires ongoing work and action. Instead, the certificate is one step towards anti-oppression practices.

Question: Who can I contact about accessibility requests?

Answer: Please email training@oaesv.org or call 216-658-1381 to request accessibility requests

Question: Can I share this online training registration link with additional organizations?

Answer: We would love to share this online training with partner organizations. Please reach out to training@oaesv.org if you would like to request outreach to a specific organization or individual be invited to participate in this online training. We will then follow-up with a catered invitation for that organization or person.

If you have additional questions or support requests please email training@oaesv.org.