OHIO ANTI-OPPRESSION COMMITTEE

INCLUSIVE WORK CULTURE

Foster an inclusive work culture by ensuring People of Color’s voices are centered and validated within the workplace.

The United States has a long history of colonization, violence, racism, oppression, and harm. Learning about this historical violence, how it manifests, and continues to occur in our communities today is the first step toward anti-oppression.

Call-in incidents with peers and other professionals that can influence racist practices. Identify that a micro/macroaggression is happening, decide to act, and speak out.

Staff and volunteers will incorporate trauma-informed practices outlined by SAMSHA while incorporating all of the six-key principles focusing on historical, cultural, and gender issues.

Addressing racism requires a four-prong approach at the individual, interpersonal, community, and institutional levels. Growth in this area must take place through personal and professional development continuously as there is no point of completion.

FOR FURTHER RESOURCES ON EACH OF THESE CATEGORIES, VISIT: *RESOURCES FOR STAFF & VOLUNTEERS*

ACCOUNTABILITY
for Anti-Racism Work

STAFF & VOLUNTEERS

Ohio Anti-Oppression Committee

LEARN OUR VIOLENT HISTORY

TRAUMA-INFORMED PRACTICES

PROFESSIONAL DEVELOPMENT

INTERRUPTING RACISM

INCLUSIVE WORK CULTURE