



Ohio Alliance to End Sexual Violence

Position Description: Survivor Coordinator

Ohio Alliance to End Sexual Violence (OAESV) is Ohio's members-based statewide coalition. OAESV strongly believes that there is power and strength in our collective voices. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services, and resources for all individuals who have been impacted by sexual violence and want that access. We do this work through an anti-oppression lens.

The Ohio Alliance to End Sexual Violence (OAESV) seeks a full-time **Survivor Coordinator** to provide advocacy and referral linkage for survivors of sexual violence who have needs specific to the criminal justice and/or civil legal systems, and for providing training and technical assistance to rape crisis centers with a specific focus on legal advocacy for survivors. This position will also encourage community and systems collaboration by building coordinated community response teams (CCRTs) in the rural counties that are not currently covered by a rape crisis center.

Our ideal candidate will share our passion and commitment to believing and supporting survivors, holding perpetrators accountable, and taking effective action to end sexual violence in Ohio. We also expect that all members of our team recognize that sexual violence and oppression are intricately linked, and are dedicated to grappling with the complexities of societal power and privilege in order to create an inclusive movement to end sexual violence. Candidates must be able to recognize personal biases and address them productively, as well as communicate effectively with a wide range of individuals, groups, and organizations.

All applicants must be familiar and agree with OAESV's mission statement and philosophy regarding the elimination of sexual violence, anti-oppression, empowerment, inclusiveness, and social change. Ideal candidates will have a solid understanding of the root causes of sexual violence. As is the case with all positions on our team, the selected candidate will be expected to think outside of the box, to be solution-focused, and to find opportunity amid challenges. The ideal candidate will have vision, a positive attitude, high professional standards, and passion for the mission of OAESV. In addition, candidates should be politically savvy, outcome-oriented, and interested in being part of a progressive, mission-driven team. They should have a mind for strategic planning and work with intention and accountability.

SALARY RANGE: \$42,000 to \$48,000 a year, commensurate with experience

REPORTS TO: Director of Legal Services & Advocacy

ESSENTIAL DUTIES AND RESPONSIBILITIES

Advocacy

- Speak with survivors and their loved ones who contact OAESV's Resource Line with questions or needs specific to the criminal justice or civil legal systems, and provide follow-up advocacy and referral linkage as needed
- Assist colleges/universities and local rape crisis centers throughout Ohio in providing systems advocacy for survivors in their communities with complex needs specific to the criminal justice or civil legal systems
- Connect with local Coordinated Community Response Teams (CCRTs), Law Enforcement, and/or Sexual Assault Nurse Examiners, particularly in areas without a local rape crisis center
- Communicate with and refer to attorneys in Ohio to assist survivors
- Provide advocacy as needed for survivors who are working with OAESV's contract panel attorneys or the Ohio Survivor Legal Assistance Clinic on legal issues related to their victimization, specifically when there is not a local RCC
- Assist OAESV staff in advocating for victims' rights and best practices that positively impact survivors of sexual violence statewide
- Focus areas include any counties without a local rape crisis center
- Collaborate with StoryCenter on a project-specific program

Training & Technical Assistance

- Assist in the development and facilitation of training events for campus advocates, community-based advocates, and allied professionals on issues and needs related to the criminal justice or civil legal systems in response to sexual assault
- Provide training and technical assistance to counties that do not have a CCRT to assist them in capacity building and creating sexual assault response protocols
- Participate in/co-present at regional meetings, webinars, OAESV's Annual Conference, and other events that provide training or continuing education to rape crisis advocates, with emphasis on campus and legal advocacy for survivors of sexual violence
- Provide individualized technical assistance and material resources to colleges/universities and rape crisis programs on legal advocacy issues, as requested and appropriate
- Participate in state-level task forces and committees focused on victims' rights and legal advocacy issues impacting survivors of sexual violence
- Serve as a subject-matter expert on sexual assault campus and legal advocacy for OAESV staff, colleges/universities, and rape crisis centers throughout the state
- Provide training and technical assistance on ongoing updates and changes to Title IX

QUALIFICATIONS – Anti-Oppression Approach, Knowledge of Sexual Violence, and Advocacy Experience

- 3-5 years of experience in providing direct services to victims of crime, preferably to survivors of sexual violence
- Demonstrated ability to work professionally, effectively, and collaboratively with law enforcement officials, prosecutors, advocates, and allied professionals on issues related to the needs of survivors of sexual violence
- Understanding of the criminal justice system, and demonstrated ability to describe the criminal justice process and articulate the needs of survivors within that process
- Experience with relationship building/community collaborations - to streamline referrals/response mechanisms, including campus SART/response teams
- Experience building multidisciplinary teams
- Understanding confidentiality and how it is interpreted on campus
- Knowledge of Title IX and Clery Act/Campus SaVE
- Ability to navigate campus judicial processes
- A solid understanding of campus policies related to sexual violence and harassment
- Knowledge of how to create and shape MOU's
- Proven ability to provide effective legal advocacy in complex cases
- Experience providing training and technical assistance to victim service professionals
- Associate's degree in Criminology, Psychology, Social Work, or related field, OR equivalent professional experience; Bachelor's degree preferred
- Excellent written and verbal communication skills, and ability to produce quality materials in a timely fashion
- Ability to work remotely as part of a team, and to travel extensively throughout Ohio as needed
- Self-directed work ethic and effective time management skills

HOURS & LOCATION OF WORK

This is a full time, salaried position (40 hours/week), requiring and offering flexible hours. Some evenings and weekends may be required. As part of a statewide coalition, the Survivor Coordinator may be based from a remote office anywhere in Ohio, with the understanding that many meetings take place in rural parts of the state. Candidate must have the ability to communicate regularly with OAESV staff and to travel extensively throughout the state as needed, including for regular all-staff meetings.

OAESV offers a robust and competitive compensation package to all eligible full-time employees, which includes, but is not limited to: vacation, sick, and self-care time. Employee will be eligible for medical, dental, supplemental insurance, group life insurance, and a 401k plan.

Ohio Alliance to End Sexual Violence is an equal opportunity employer. OAESV values the importance of addressing issues of racism, homophobia, ableism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color; sex; gender identity and expression; sexuality; national origin; religion; age; ethnic background; and social, economic, immigration, marital, physical, and/or mental status. People from historically underserved communities are strongly encouraged to apply.

[Please submit cover letter and resume by following this link.](#) Please highlight any experience that specifically addresses the essential functions.