

WORKING WITH MILITARY SEXUAL ASSAULT VICTIMS: A COMMUNITY APPROACH

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INTRODUCTION



- Hometown: Darlington, Pennsylvania
- Master of Social Work (MSW) from the University of Pittsburgh
- Credentials:
 - Licensed Clinical Social Worker (LISW-S)
 - Department of Defense Sexual Assault Advocate Program, Level 4 (D-SAACP IV)
 - iRest® Level 2 Teacher
- Clinical Social Work Experience:
 - PM&R
 - Substance Abuse/Addiction
 - Medical social work
 - Homeless veterans
 - Mental health treatment
 - Sexual assault/trauma
 - Military Social Work
- Cleveland VA Medical Center
- Air Force Sexual Assault Prevention & Response Coordinator (SARC)

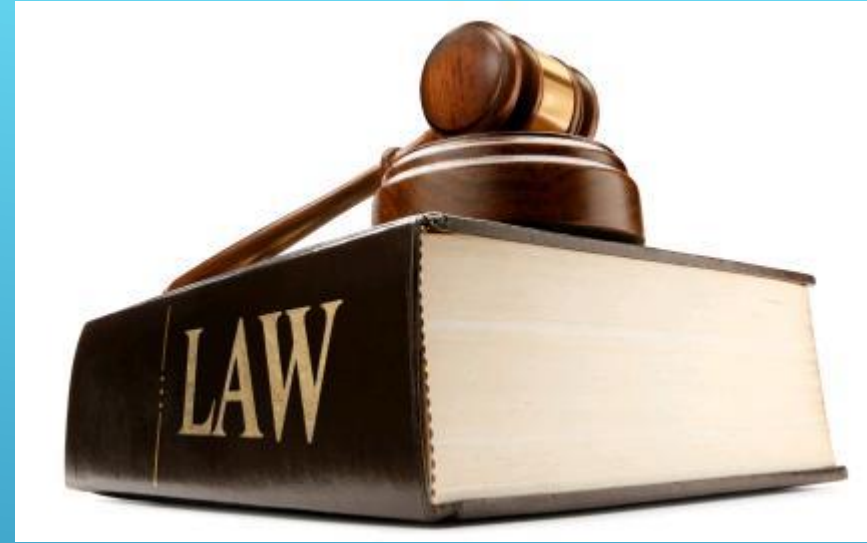
AGENDA

- Military Culture
- Military in Ohio
- Military Sexual Assault
- Community Response to Assist Military Victims of Sexual Assault

OBJECTIVES

- Define the difference between Military Culture and Civilian Culture
- Identify military bases in Ohio
- Identify the process of reporting sexual assault in the military and reporting options
- Gain knowledge and understanding of support services provided by the military
- Identify barriers, benefits, and limitations to reporting sexual assault in the military
- Participants will identify best practices in working with the military population and how civilian agencies can actively engage military sexual assault victims.

LEGAL DISCLAIMER



This presentation was prepared by Shelly Trimble, LISW-S, D-SAACP IV

The opinions expressed in this presentation are my own and do not necessarily reflect official policy or position of any other agency, organization, employer or company.

Military Culture



What is Military Culture?

- **The sum total of all...**
 - **Knowledge**
 - **Beliefs**
 - **Customs**
 - **Habits**
 - **And Capabilities**

Acquired by Service Members and their Families through membership in a military organization

MILITARY CULTURE

Warrior Ethos

Army: Loyalty, duty, respect, selfless service, honor, integrity, and personal courage (LDRSHIP)

Air Force: Integrity First, Service Before Self, and Excellence in all We Do

Navy/Marine Corps: Honor, Courage, and Commitment

Coast Guard: Honor, Respect, and Devotion to Duty

MILITARY BRANCHES & MISSION

Military Branches



SOLDIER

To fight and win our Nation's wars by providing prompt, sustained land dominance across the full range of military operations and spectrum of conflict in support of combatant commanders.

Military Branches



SAILOR

To maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression, and maintaining freedom of the seas.

MILITARY BRANCHES & MISSION

Military Branches



AIRMAN

To fly, fight, and win in air, space, and cyberspace.

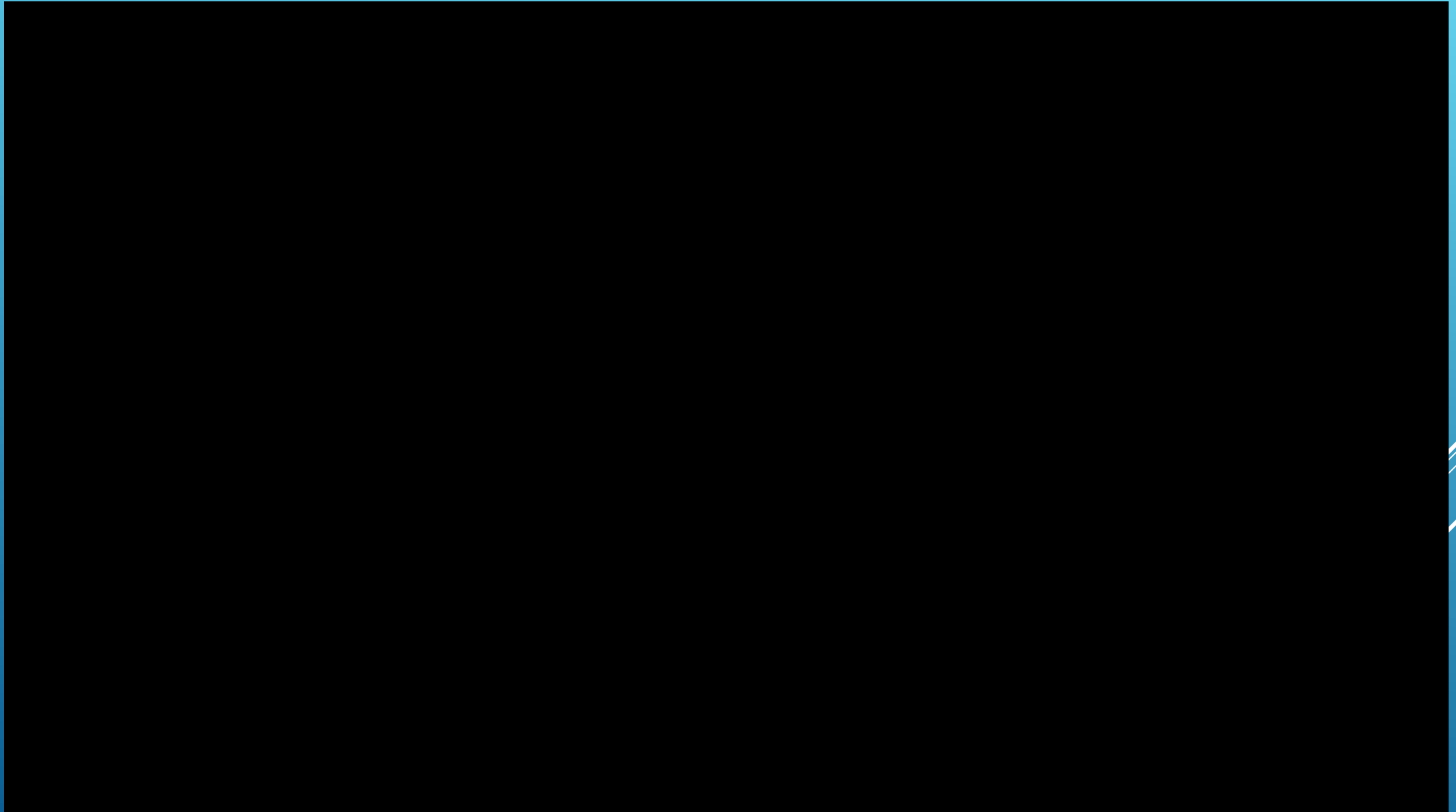
Military Branches



GUARDIAN

To protect U.S. and allied interests in space and to provide space capabilities to the joint force.

U.S. SPACE FORCE: ORIGINS



MILITARY BRANCHES & MISSION

Military Branches



MARINE

Responsible for providing power projection from the sea, utilizing the mobility of the U.S. Navy to rapidly deliver combined-arms task forces to global crises. To conduct amphibious operations and develop amphibious doctrine.

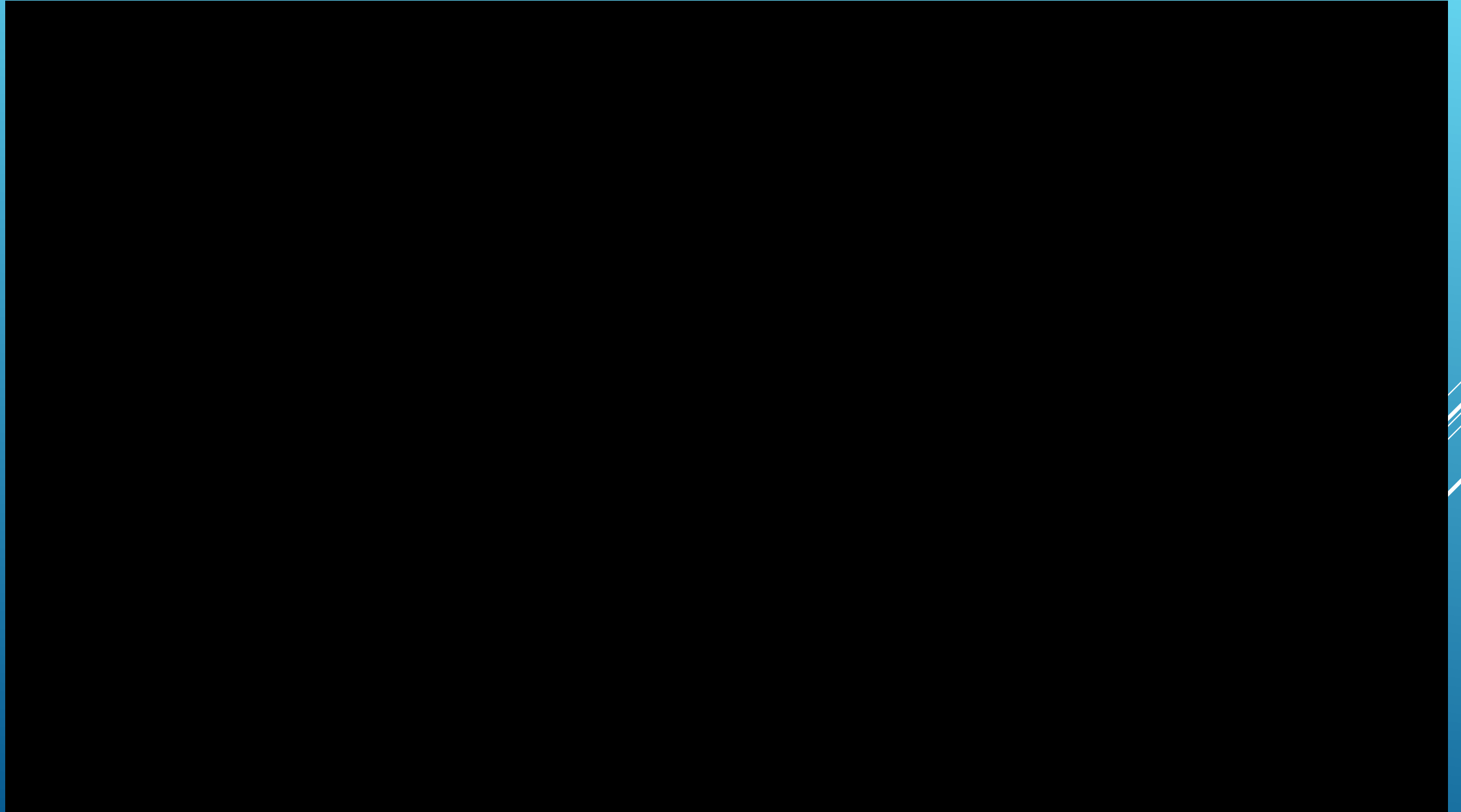
Military Branches



COAST GUARDSMAN

To save lives, protect the environment, defend the homeland, and enforce Federal laws on the high seas, the nation's coastal waters, and its inland waterways.

U.S. MARINE CORPS



MILITARY OATH

- During the Revolutionary War, the Continental Congress established different oaths for enlisted men and officers of the Continental Army
- Oath is prescribed by Section 3331, Title 5, United States Code
- Upon entering the military, all military members voluntarily take an oath
- Each time military members accept continued service or reenlist, they reaffirm their belief in and commitment to that oath.
- Promise to protect and defend our American freedoms, agree to live by a set of military rules and standards
- Not taken lightly
- Bound to it for the next 4-6 years; legally binding
- Will be required to obey all lawful orders and perform all assigned duties
- Profession of Arms

MILITARY OATH

The Oath of Enlistment (for enlisted):

“I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.”

- Military Officers take an oath
- Federal civil servants also take an oath upon entering civil service

Way of Life

- Mission must be accomplished, even at great risk and personal sacrifice
- Always subject to duty, including weekends, holidays, and while on leave
- If ordered, you must report for duty at any hour, at any location, and remain as long as necessary to get the job done
- For the mission to succeed, must always give your best; strive to be resilient: physically, mentally, emotionally, and spiritually prepared to meet the challenges inherent in being a member of a fighting force
- Physical Fitness and Dress and Appearance emphasized
- Must live by rules and standards that are often more restrictive than those found in civilian life
- 24/7 when active duty or on orders (Reserve/Guard)
- Serve in combat or other hazardous situations

CUSTOMS AND COURTESIES

- **Saluting**
- **Respect for the Flag**
 - The Flag of the United States is one of the most enduring and sacred symbols of our country
 - National Anthem: Respect must be shown for the National Anthem and the Flag
- **Respect for Authority**
- **Titles of Address:** Military personnel are address by their grade or title. Officers are address by their grade (Example: Capt Smith) or “Sir” or “Ma’am”
- **Command Structure**
 - Chain of Command—Salient feature of the military
 - Staff Agencies
 - Support and strengthen the chain of command
 - First Sergeant
 - Include Chaplain, Staff Judge Advocate, Sexual Assault Prevention and Response Program, Inspector General
- **Conduct**
 - Good order and discipline
 - Maintain loyalty to the Air Force’s core values and standards and maintain professionalism

MILITARY ORGANIZATIONAL STRUCTURE

USA

- Corps > Division > Brigade > Battalion > Company > Platoon > Squad

USAF

- Wing > Group > Squadron > Flight > Section > Element


































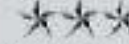
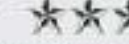
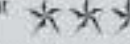


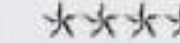




USMC

- Division > Regiment > Battalion > Company > Platoon > Squad > Team

USN

- Operating forces - consisting primarily of combat and service forces
- Shore establishments – which provide support to the operating forces

MILITARY RANK STRUCTURE: OFFICER

OFFICERS								
01	Second Lieutenant		Ensign		Second Lieutenant		Second Lieutenant	
02	First Lieutenant		Lieutenant Junior Grade		First Lieutenant		First Lieutenant	
03	Captain		Lieutenant		Captain		Captain	
04	Major		Lieutenant Commander		Major		Major	
05	Lieutenant Colonel		Commander		Lieutenant Colonel		Lieutenant Colonel	
06	Colonel		Captain		Colonel		Colonel	
07	Brigadier General		Rear Admiral Lower Half		Brigadier General		Brigadier General	
08	Major General		Rear Admiral Upper Half		Major General		Major General	
09	Lieutenant General		Vice Admiral		Lieutenant General		Lieutenant General	
10	General		Admiral		General		General	
WARTIME ONLY	General of the Army		Fleet Admiral				General of the Air Force	

USA

USN

USMC

USAF

MILITARY RANK STRUCTURE: ENLISTED

E1	Private NO INSIGNIA	Seaman Recruit NO INSIGNIA	Private NO INSIGNIA	Airman Basic NO INSIGNIA
E2	Private E-2 	Seaman Apprentice 	Private First Class 	Airman 
E3	Private First Class 	Seaman 	Lance Corporal 	Airman First Class 
E4	Corporal 	Specialist 	Petty Officer Third Class 	Corporal 
E4	Specialist 	Petty Officer Third Class 	Senior Airman 	
E5	Sergeant 	Petty Officer Second Class 	Sergeant 	Staff Sergeant 
E6	Staff Sergeant 	Petty Officer First Class 	Staff Sergeant 	Technical Sergeant 
E7	Sergeant First Class 	Chief Petty Officer 	Gunnery Sergeant 	Master Sergeant 
E7	First Sergeant 	Senior Chief Petty Officer 	First Sergeant 	First Sergeant 
E8	Master Sergeant 	First Sergeant 	Master Sergeant 	Senior Master Sergeant 
E8	First Sergeant 	Senior Chief Petty Officer 	First Sergeant 	First Sergeant 
E9	Sergeant Major 	Command Sergeant Major 	Master Chief Petty Officer 	Fleet/Command Master Chief Petty Officer 
E9	Master Chief Petty Officer 	Fleet/Command Master Chief Petty Officer 	Master Gunnery Sergeant 	Sergeant Major 
E9	Chief Master Sergeant 	First Sergeant 	Command Chief Master Sergeant 	
E9	Sergeant Major of the Army 	Master Chief Petty Officer of the Navy 	Sergeant Major of the Marine Corps 	Chief Master Sergeant of the Air Force 

USA

USN

USMC

USAF

MILITARY CULTURE



MILITARY TRANSITIONS

- Enlistment / Commissioning
- Promotions / Demotions
- PCS moves – permanent change of station
- First Assignment / Tour of Duty / Deployment
- ETS – expiration of term of services (leaving the military)
- Retirement / Medical Board / Administrative Separation (may be misconduct)

UNIFORM CODE OF MILITARY JUSTICE (UCMJ)

- A military judicial court for trying members in the armed forces accused of offenses against military law
- Defines military justice system
- Lists criminal offenses
- Provides for Court Martial—most severe sanctions under Military law—same as federal conviction
- Can result in jail, hard labor, punitive discharge such as dishonorable which removes most benefits
- Staff Judge Advocate
 - Provides legal services required by commanders and staff agencies
 - Provides legal services to military members and their dependents
 - Reviews actions for legal sufficiency

Demographics



MILITARY DEMOGRAPHICS (2019)

Demographic Areas	Active Duty	Reserve/Guard
Total Number	1,326,200	807,602
Ratio Enlisted to Officers	4.7 to 1	5.0 to 1
% Women/ % Men	16.9% / 83.1%	20.6% / 79.4%
% Racial Minorities	31.2%	26.4%
% Bachelor's Degree or higher	22.3%	24.8%
% Married	50.7%	43.7%
% Dual-Military Marriages	6.8%	2.7%
% with Children	36.5%	41.0%

U.S. MILITARY CONFLICTS

Operation Noble Eagle (14 Sept 2001-present); age 18-38

Operation Inherent Resolve (OIR, Oct 2014-Present); age 18-25

Operation Iraqi Freedom (OIF; March 2003-November 2011); age 28-36

Operation New Dawn (OND; Sept 2010-December 2011); age 28-29

Operation Enduring Freedom (OEF; October 2001-December 2014); age 25-38

Persian Gulf War (1991); age: 48

Vietnam War (1962-1973); age 66-77

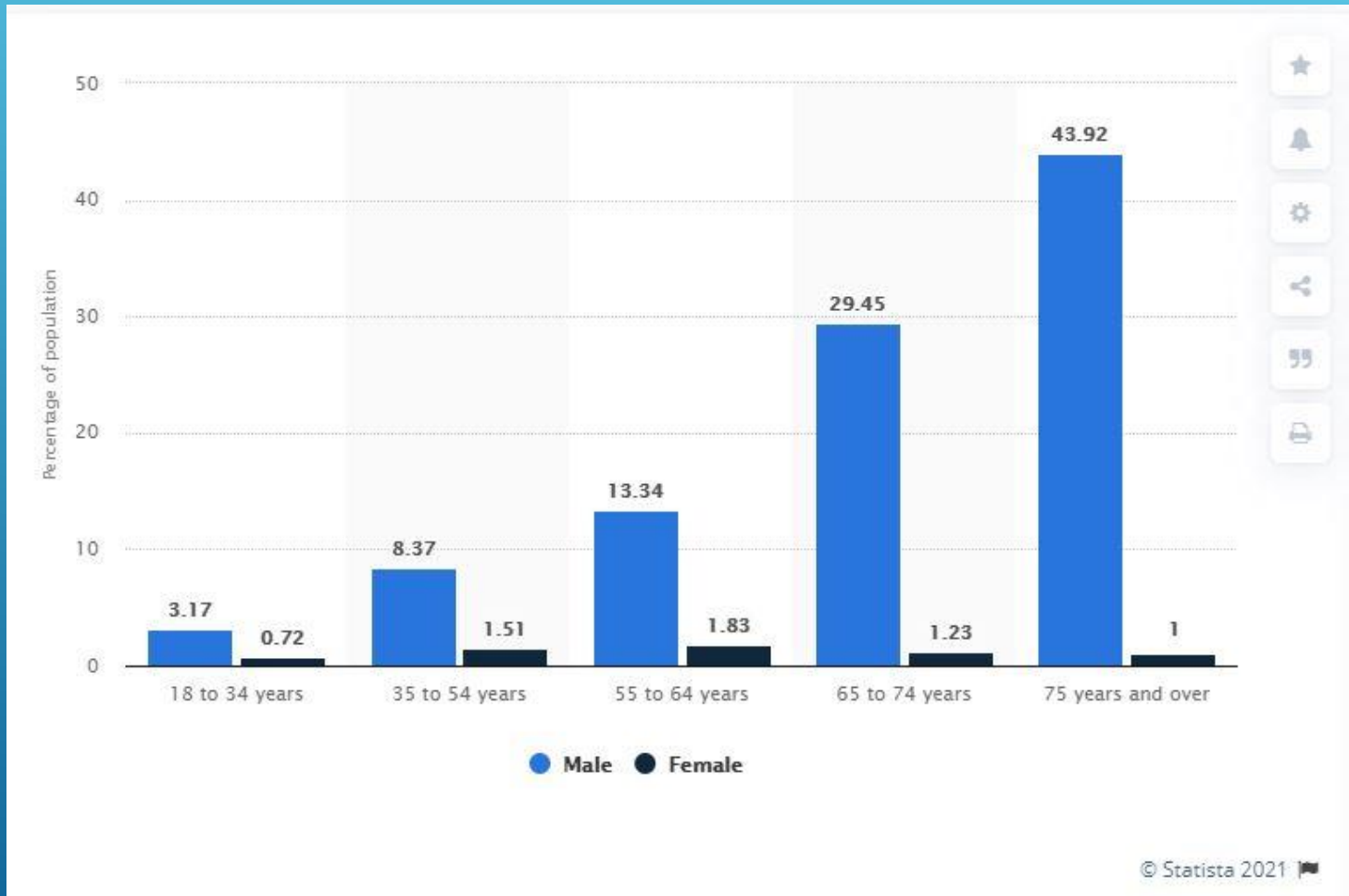
Korean War (1950-1953); age: 86-89

*Cold War (1947-1991); age 48-92

World War II (1941-1945); age: 94-98

On July 1, 1973 the draft officially ended and the all-volunteer forces was established and continues today

PERCENTAGE OF U.S. POPULATION WHO ARE VETERANS IN 2019, AGE AND GENDER




ADMIRAL MICHAEL MULLEN, RETIRED, 17TH CHAIRMAN OF THE JOINT CHIEF OF STAFF, UNITED STATES MILITARY ACADEMY, WEST POINT, NY, SATURDAY, MAY 21, 2011



“But I fear they do not know us. I fear they do not comprehend the full weight of the burden we carry or the price we pay when we return from battle. This is important, because a people uninformed about what they are asking the military to endure is a people inevitably unable to fully grasp the scope of the responsibilities our Constitution levies upon them...We must help them understand, our fellow citizens who so desperately want to help us.”

Why does it matter?

- **Service Members, Veterans, and their Family Members need to feel respected and understood (therapeutic alliance)**
 - **Appropriate problem identification**
 - **Effective and safe treatment planning**
 - **Effectiveness with the victim**
 - **Reduction in legal challenges**
 - **American culture that is military-informed**
- 

Ethos Challenges

- **May be a delay in seeking help**
- **Minimize symptoms**
- **May present as uninvolved, less engaged, may hesitate to ask questions**
- **May have reaction to perceived authority of Provider**
- **Personal health not a priority because the unit/squadron is more important**
- **Survival guilt and complicated bereavement after loss of a fallen comrade**
- **Feeling ashamed or guilty, denial of imperfections and challenges**

Ethos Strengths

- **May be more open to treatment recommendations out of respect for provider**
 - **Have mission-focused mentality that results in better treatment compliance**
 - **Physical/mental toughness in enduring treatment/symptoms**
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Questions on Military Culture?



Military in Ohio



MILITARY DEMOGRAPHICS

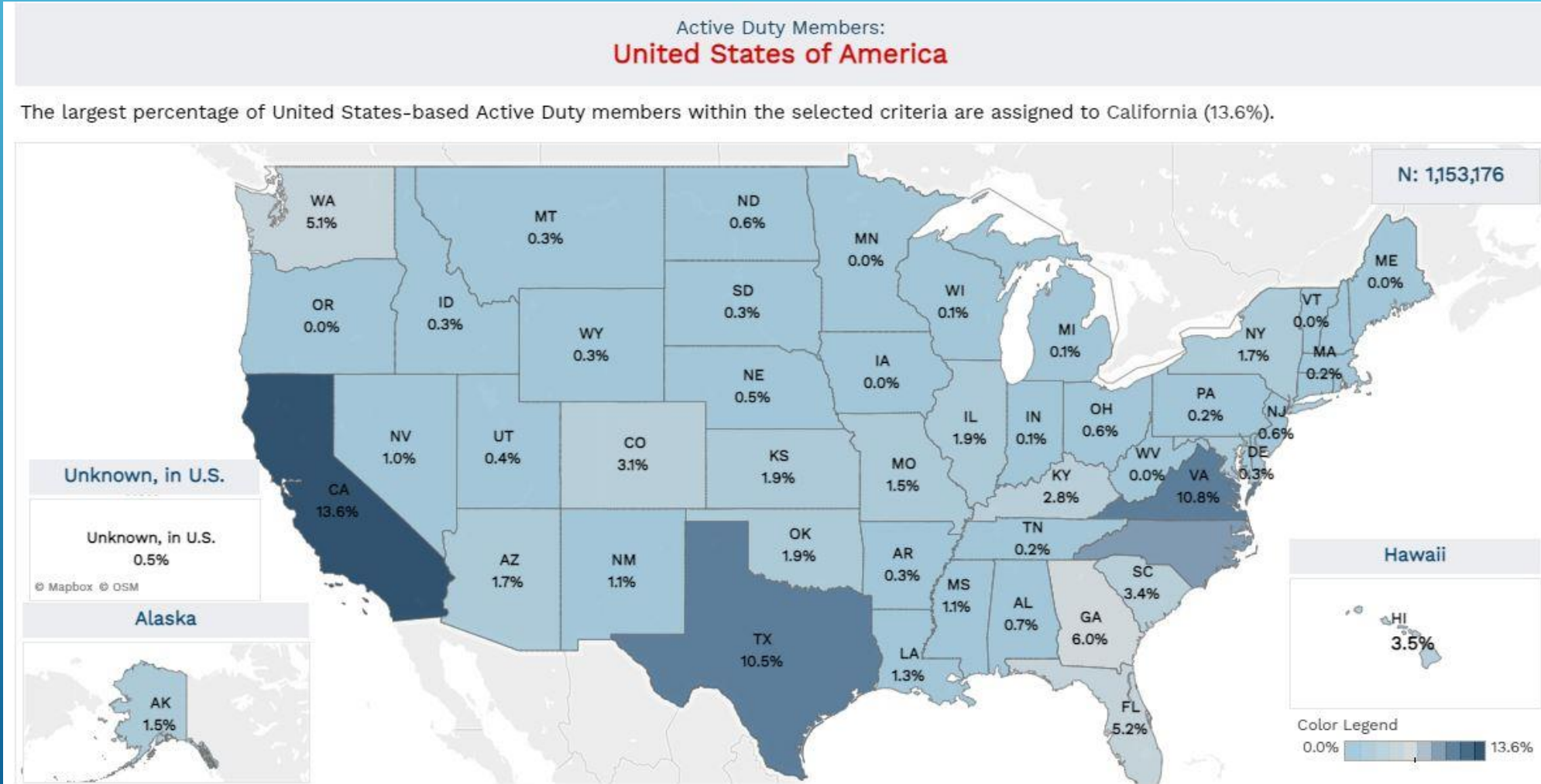
Active Duty in the US (2019)

California: 13.6%

Texas: 10.5%

Virginia: 10.8%

Ohio: 0.6%



How many veterans call Ohio home?

- a. 100,000-200,000
- b. 300,000-500,000
- c. 500,000-700,000
- d. 800,000-1 million

Answer: 800,660

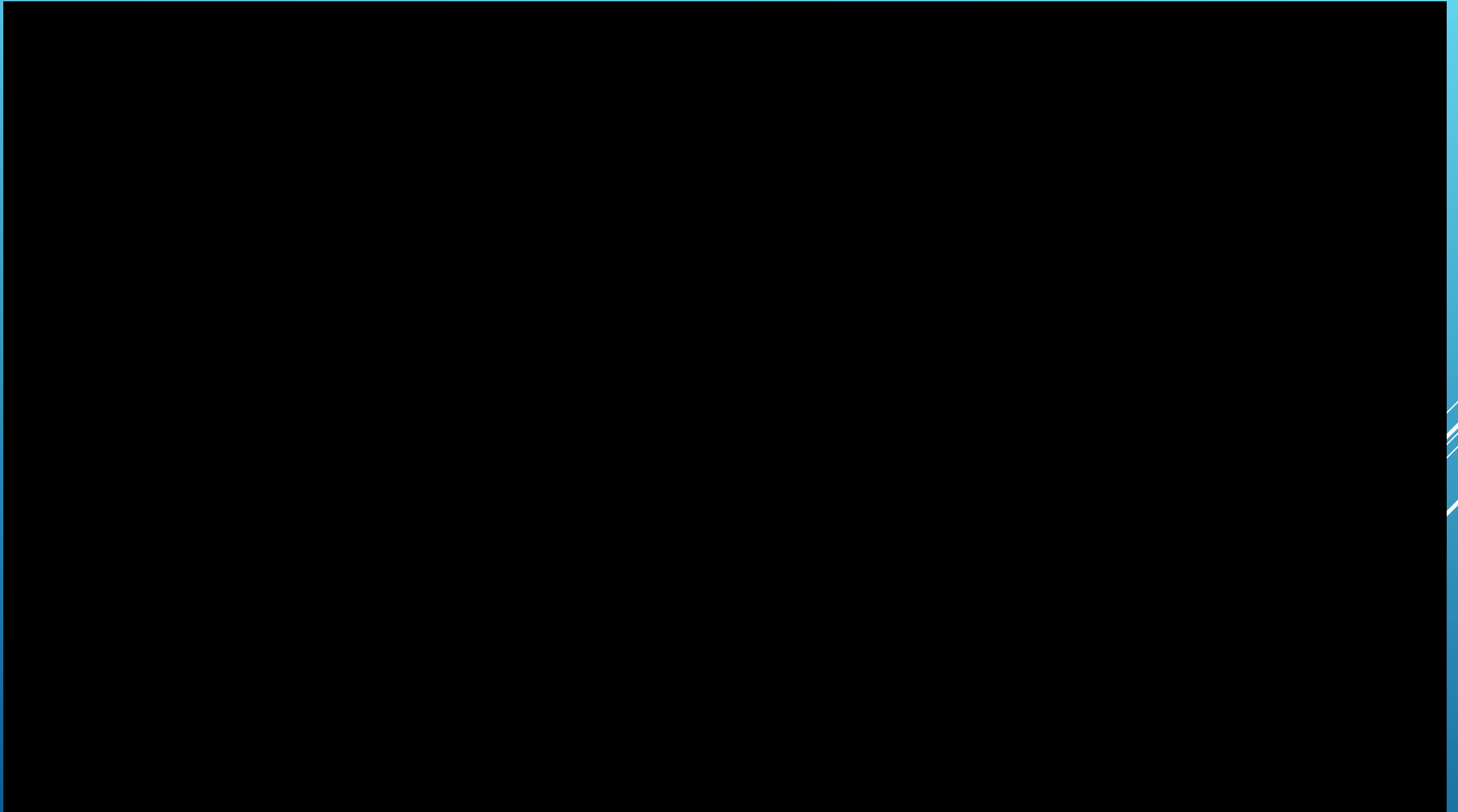
OHIO MILITARY BASES: ACTIVE DUTY

Active Duty: Wright Patterson AFB, Dayton, OH

- Over 30,000 employees, including military, civilian, and contractors
- Base covers more than 8,000 of land; divided into two areas—A and B; divided by Ohio SR 444
- 2 runways, average 47,000 aircraft operations annually

- Major Units
 - **88th Air Base Wing**
 - **AF Material Command**: conducts research, development, test & evaluation, and provides acquisition management services for entire Air and Space Force
 - **AF Life Cycle Management**: acquires and supports war winning aircraft, engines, munitions, electronics, cyber weapon systems
 - **AF Research Laboratory**: AF's global technical enterprise; research and development
 - **National Air And Space Intelligence Center (NASIC)**: DoD's primary source for foreign air and space threats
 - **445th Airlift Wing**: Flying reserve wing, C-17's
 - **Air Force Institute of Technology (AFIT)**: Air Force's graduate school of engineering and management
 - **AF Installation Contracting Center**
 - **National Museum of the USAF**

AMERICA'S FUTURE: U.S. AIR FORCE



OHIO MILITARY BASES: ARMY RESERVE

Army Reserve Centers:

- Columbus
- Lima
- Sharonville
- Whitehall
- Cincinnati
- Twinsburg



OHIO MILITARY BASES: AIR FORCE RESERVE

Youngstown Air Reserve Station, Vienna, OH

- 1900 assigned personnel
- 321 acres
- Tactical Airlift Mission, C-130's Hercules
- Aerial Spray Mission: only DoD large area (5000+ acres), fixed wing aerial spray capability to control disease carrying insect, pest insects, undesirable vegetation, disperse oil spills in large bodies of water
- Wing includes Operations Group
 - Maintenance Group,
 - Medical Squadron
 - Mission Support Group
- Humanitarian Support: since 2007
 - 368 pallets
 - 11 vehicles
 - >1.2 million lbs of cargo



U.S. AIR FORCE RESERVE: TRUST



OHIO MILITARY BASES: MARINE RESERVE

Marine Corps Reserves

- 3rd Battalion, 25th Marines, 4th Marine Division
- Located in Brook Park, OH
- Purpose is augmenting and reinforcing active components
- Subordinate Units
 - 4th Assault Amphibian Battalion
 - 4th Combat Engineer Battalion
 - 4th Light Armored Reconnaissance Battalion
 - 4th Reconnaissance Battalion
 - 14th Marine Regiment
 - 23rd Marine Regiment
 - 25th Marine Regiment
 - 3rd Force Reconnaissance Company
 - Anti-Tank Company
 - 4th Tank Battalion
- Marine Reserves at Youngstown Air Reserve Station, Vienna, OH



OHIO MILITARY BASES: NAVY RESERVE

Navy Reserves

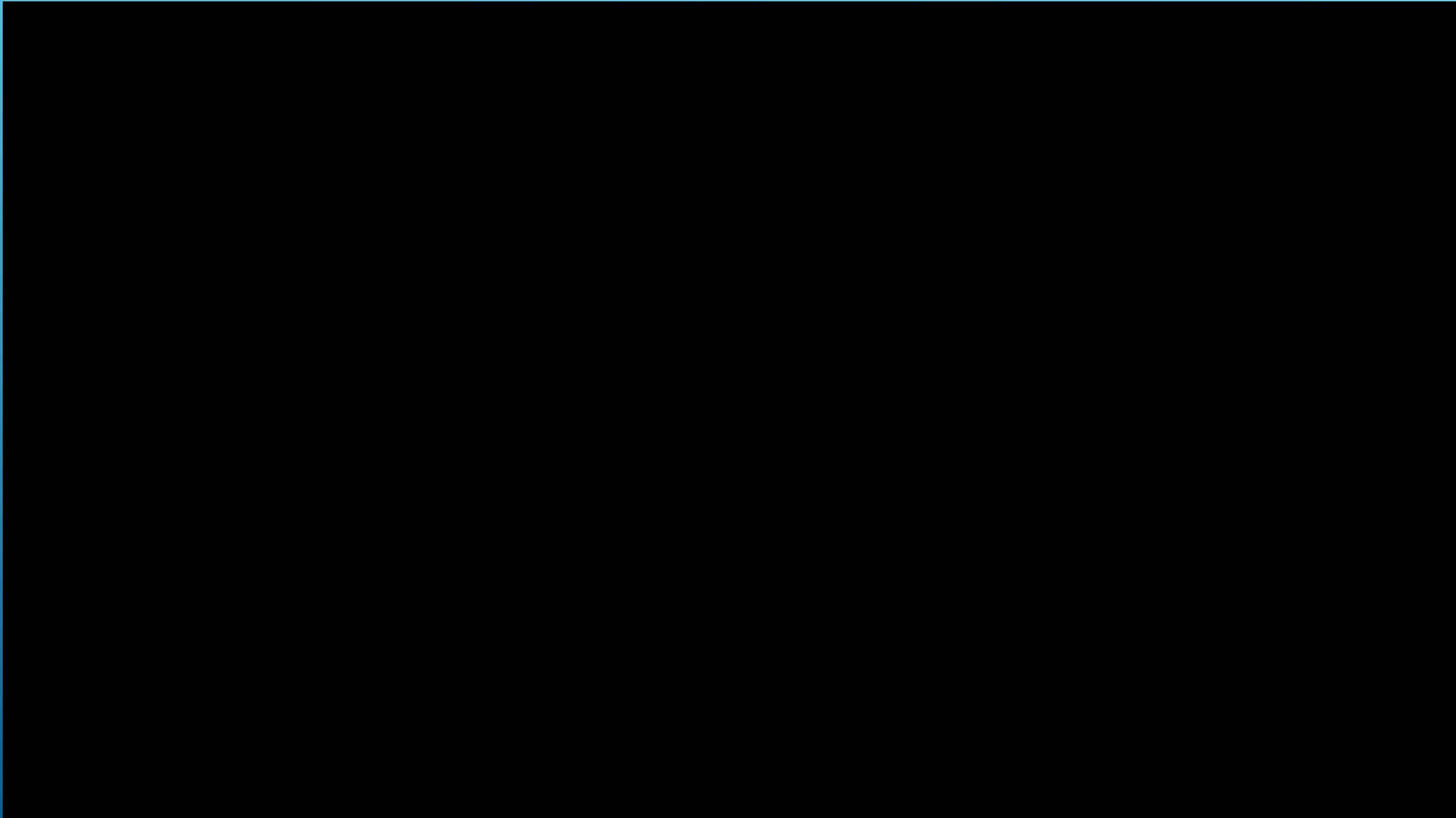
- Mission: provide strategic depth and deliver operational capabilities to the Navy and Marine Corps team and Joint forces, in times of peace or war
- Navy Operational Support Center (NOSC), Ohio locations
 - **Akron**
 - **Toledo**
 - **Cincinnati**
 - **Youngstown**
 - **Columbus**



OHIO MILITARY BASES: NATIONAL GUARD

Ohio National Guard

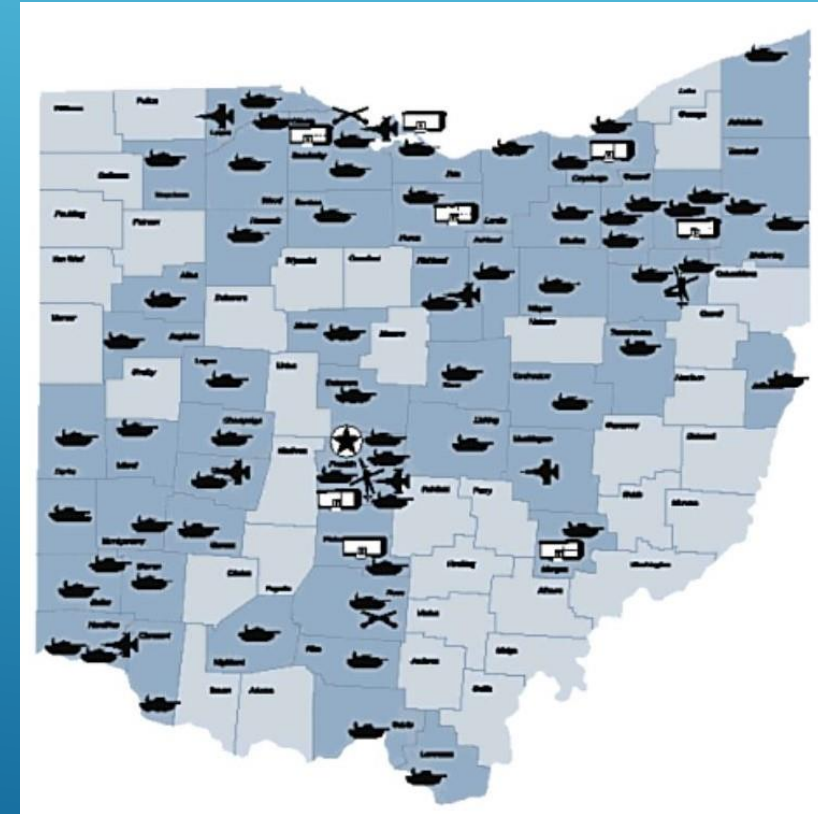
- Governor Mike Dewine is the commander in chief of the Ohio National Guard
- Gov Dewine can activate the Ohio National Guard to support and assist local authorities during state emergencies and homeland defense (Example: COVID-19)
- The President can order NG to federal active duty during a national emergency and can mobilize units to support active duty forces performing Department of Defense missions (Example: OEF/OIF)
- **Training Sites**
 - **Camp Perry, Port Clinton, OH**
 - Range and Training Operations for DoD and Civilian Law Enforcement
 - Hosts Olympic Trials for rifle and pistol
 - **Camp Sherman, Chillicothe, OH**
 - Established as a training center in 1917
 - Trains NG members
 - **Camp Garfield, Ravenna, OH**
 - 21,000 acres
 - Small arms weapons ranges
 - Formerly known as Ravenna Army Ammunition Plant (RVAAP), produced ammunition during WWII, Korean War, Vietnam War



OHIO MILITARY BASES: NATIONAL GUARD

Ohio Army National Guard

- Provides infantry, armor, artillery, engineering, transportation, water purification, air defense, cyber, logistics, administrative, medical support and command personal
- 107 Army Guard units
- 44 training sites/areas
- 6 Major subordinate commands, Columbus, 11,400 members
 - 16th Engineer Brigade
 - 37th Infantry Brigade Combat Team
 - 73rd Troop Command
 - 174th Air defense Artillery Brigade
 - 371st Sustainment Brigade
 - Special Troops Command



OHIO MILITARY BASES: NATIONAL GUARD

Ohio Air National Guard

- Deploys worldwide to fulfill aerial refueling missions, air transport, communications, engineering, and security requirements
- 4 wings, approximately 5,000 members
 - **121st Air Refueling Wing**, Rickenbacker ANG, Columbus, OH
 - Air-to-Air Refueling, Disaster Response, and Combat Support
 - Mission: Fly KC-135 Stratotanker
 - **178th Airlift Wing**, Springfield, OH
 - Conducts Intelligence, Surveillance, Reconnaissance, and Operations Support
 - Mission: MQ-9 Reaper: armed, multi-mission, medium-altitude, long-endurance remotely piloted aircraft
 - **179th Airlift Wing**, Mansfield, OH
 - Transport personnel and cargo, disaster relief, domestic emergencies
 - Mission: C-130
 - **180th Fighter Wing**, Toledo, OH
 - Protection of homeland, effective combat power
 - Mission: F-16



OHIO MILITARY BASES: NATIONAL GUARD

Ohio Air National Guard

- Six subordinate geographically separated units (GSUs)
 - Joint Force Headquarters (121st ARW), Columbus, OH
 - 220th Engineering Installation Squadron (121st ARW), Zanesville, OH
 - 251st Cyberspace Engineering Installation Group (178th AW), Springfield, OH
 - 269th Combat Communications Squadron (178th AW), Springfield, OH
 - 200th Red Horse Squadron (179th AW), Port Clinton, OH
 - 200th Red Horse Squadron Det 1 (179th AW), Mansfield, OH
- 123rd Air Control Squadron, (178th AW), Blue Ash Air National Guard Station, Cincinnati



OHIO MILITARY BASES: NATIONAL GUARD

Ohio Air National Guard: Specialized Units & Missions

- **52nd Civil Support Team**: domestic Chemical, Biological, Radiological, Nuclear, and High-Yield Explosive (CBRNE) or natural disaster incident
- **147th Regiment, Regional Training Institute (RTI)**: provides institutional training within assigned Career Management Fields
- **Counterdrug Task Force**: provides support through highly skilled personnel to Law Enforcement Agencies and Community Based Organizations to enhance their efforts to counter the drug threat and anticipate, deter, and defeat the threat of illegal substances, trafficking and violence in Ohio
- **Cybersecurity**: Protect state and local government, critical infrastructure, businesses and private citizens from cyber threats and attacks
- **Homeland Response Force (HRF)**: Responds during major or catastrophic chemical, biological, radiological, and nuclear incident.



OHIO MILITARY BASES: NAVY/MARINES

Ohio Naval Militia

- Serves under Ohio's Adjutant General
- Based at Camp Perry Training, Port Clinton, OH
- All volunteer unit
- Responds to natural disasters and other emergencies when called upon by the governor or Adjutant General



OHIO MILITARY BASES: U.S. COAST GUARD

U.S Coast Guard

- Department of Homeland Security
- Atlantic Area; Ninth District
- Ohio Locations:
 - **Toledo**
 - Search and Rescue
 - Maritime Law Enforcement
 - Homeland Security
 - Ice Rescue
 - Recreational Boarding Safety
 - Military Readiness
 - Environmental Response
 - **Marblehead**
 - Search and Rescue
 - Maritime Law Enforcement
 - Homeland Security
 - Ice Rescue
 - Recreational Boarding Safety
 - Military Readiness
 - Environmental Response



OHIO MILITARY BASES: U.S. COAST GUARD

U.S Coast Guard: Ohio Locations (continued)

- **Lorain**
 - Search and Rescue
 - Maritime Law Enforcement
 - Homeland Security
 - Ice Rescue
- **Cleveland Harbor**
 - Search and Rescue
 - Recreational Boating Safety
 - Ports, Waterways, and Coastal security
- **Fairport (Grand River, OH)**
 - Search and Rescue
 - Maritime Law Enforcement
 - Homeland Security
 - Ice Rescue



OHIO MILITARY BASES: U.S. COAST GUARD

U.S Coast Guard: Ohio Locations (continued)

- **Marine Safety Units**
 - MSU Toledo
 - MSU Cleveland
- **Cutter Units:**
 - USCGC Morro Bay: 140 foot Bay Class Icebreaking Tug, homeported in Cleveland, OH
 - CGC Neah Bay: 140 foot Bay Class Icebreaking Tug, homeported in Cleveland, OH



Questions about Military in Ohio?

The image features a solid blue background with a gradient from light blue at the top to a darker blue at the bottom. The text "Questions about Military in Ohio?" is centered in a bold, white, sans-serif font. In the bottom right corner, there are several white, parallel diagonal lines of varying lengths, creating a sense of motion or a graphic element.

Military Sexual Assault



ACRONYMS

- SAPRO: Sexual Assault Prevention and Response Office
- SARC: Sexual Assault Prevention and Response Coordinator
- SAPR: Sexual Assault Prevention and Response
- SAPR VA: Sexual Assault Prevention and Response Victim Advocate
- VVA: Volunteer Victim Advocate SANE: Sexual Assault Nurse Examiner
- SAFE: Sexual Assault Forensic Exam
- SA: Sexual Assault
- Subject: offender
- JA: Judge Advocate
- OSI: Office of Special Investigation
- UCMJ: Uniform Code of Military Justice

HISTORY OF AF SAPR PROGRAM

- 2003: AF Assessment found no cogent AF-wide sexual assault policy or office
- 2005: Full time SARC's impeded in each installation; established AF SAPR Program
- 2010: OSI began hiring dedicated investigators dedicated to sexual assault
- 2010-2013: Bystander Intervention Training, entire force
- 2012: Hired full time SAPR VA's
- 2013: Special Victims Counsel (SVC) Program Implemented
 - DoD Sexual Assault Incident Database (DSAID) implemented
- 2016-2019: Green Dot Training, Dr. Dorothy Edwards, entire force

SAPR ORGANIZATIONAL STRUCTURE

- **Congress**
 - **National Defense Authorization Act (NDAA)**
 - **Department of Defense (DoD)**
 - **Army**
 - **Navy**
 - **Marines**
 - **Air Force**
 - **Coast Guard**

Guidance

- National Defense Authorization Act (2005-2021)
- Department of Defense Instruction (DoDI) 6495.01
- Department of Defense Instruction (DoDI) 6495.02
- Department of Defense Instruction (DoDI) 6495.03
- Air Force Instruction 90-6001





DOD SAPR PROGRAM

- Department of Defense Sexual Assault Prevention and Response Office (SAPRO)
 - Provides oversight of the DoD sexual assault policy
 - SAPRO works hand-in-hand with the Services and the civilian community to develop and implement innovative prevention and response efforts
 - Policy is driven by the National Defense Authorization Act (NDAA) annually

AF SAPR PROGRAM

Vision: Establish a national benchmark for recovery and eliminate sexual assault through empowered and engaged Airmen.

Mission: The day-to-day mission of the Air Force Sexual Assault Prevention and Response Office is to educate, advocate and collaborate to respond to and stop sexual assault and its harmful effects on the Air Force.



AIR FORCE SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAM (SAPR)

- **U.S. Air Force will not tolerate sexual assault**
- **Sexual assault undermines our mission readiness, directly contradicts our core values, and erodes trust and confidence upon which our institution is built**
- **All Airman have an enduring responsibility to foster a climate of dignity and respect and to promote and ensure a culture that will not tolerate sexual assault or behaviors that support it**

SAPR PROCESSES: ANNUAL TRAINING

Annual SAPR Training:

- Required annually for all military and DoD civilians; must be completed prior to deployment
- Focus of training is on recognition, intervention (“see something, say something”), and being good wingman
- Green Dot: Dr. Dorothy Edwards, 4-5 years
- SAPR Talking Points (training supplement)
- Trained by Violence Prevention Integrator (VPI)

*Additional training at different stages of career

Continuum of Harm

Healthy Environment

Military Climate of Dignity & Respect

Sexual Harassment

Gender Focused Jokes, Sexual Comments and Jodies, Vulgar Pictures

Seductive Behavior & Inappropriate Advances

Threats, Blackmail, Sexual Bribery

Sexual Assault

Sexual Touching, Pinching, Groping

Physical Force, Sexual Fondling, Forcible Sodomy, Rape



EOA RESPONSE CAPABILITIES

MCIO & JA RESPONSE CAPABILITIES

SARC RESPONSE CAPABILITIES

Leadership Engagement to Promote and Sustain a Healthy Command Climate

AF SAPR PROGRAM

SARC Role

- The SARC is the single point of contact for integrating and coordinating survivor care
- Victim Advocacy services
- Reporting Options
- Maintains 24/7 availability through the 910 AW SAPR Helpline 330.233.2100
- Maintains confidentiality
- Assist unit commanders as necessary to ensure victims of sexual assault receive the appropriate responsive care



AF SAPR PROGRAM

SAPR Victim Advocate Role

- SAPR VA's provide essential support, liaison services, and care to victims of sexual assault
- Ensures victims continue to receive the necessary care and support until the victim states or SARC determines that support is no longer needed
- Provide crisis intervention, referral and ongoing non-clinical support
- Provide information on available options and resources to assist victim in making informed decisions about the case
- Maintains confidentiality



SAPR Victim Advocacy Requirements

➤ SARC's, SAPR VA's, VVA Requirements

- Application
- Supervisor and Commander approval
- 40 hour SAPR VA course
- Interview with a SARC

➤ Rigorous background checks

➤ Credentialed through the Department of Defense Sexual Assault Advocate Program (D-SAACP)

- Credentialed Levels 1-4 (4=highest)
- 32 CEUs every 2 years
- 2 CEUs in Ethics
- 1 CEU on DoD Safe Helpline
- Oversight by National Organization for Victim Assistance (NOVA)
- Over 22,000 certified SARCs and SAPR VA's across DoD



910 AW SAPR POINTS OF CONTACT



SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE YOUNGSTOWN AIR RESERVE STATION



- **WHAT YOUR SAPR TEAM IS HERE FOR – YOU!**
 - PROVIDES CONFIDENTIAL SUPPORT IN YOUR TIME OF NEED
 - PROVIDE CRISIS INTERVENTION, REFERRAL & ONGOING NON-CLINICAL SUPPORT
 - PROTECTS YOUR RIGHTS & PRIVACY INTERESTS
 - ENSURES VICTIMS RECEIVE CONTINUOUS CARE & SUPPORT
 - PROVIDE INFORMATION ON AVAILABLE OPTIONS AND RESOURCES
- **DON'T LOSE YOUR REPORTING OPTIONS - TALK TO THE SARC OR A VICTIM ADVOCATE FIRST**
 - KNOW THE DIFFERENCE BETWEEN A RESTRICTED & UNRESTRICTED REPORT
 - IF YOU TALK TO THE WRONG PERSON FIRST YOU MAY LOSE YOUR RIGHT TO FILE A RESTRICTED REPORT
- **VICTIM ADVOCATES ON BASE THAT ARE HERE FOR YOU:**
 - LT COL NADINE THOMAS - MEDICAL SQUADRON
 - CAPT CHELSEA MIGURA – 76 APS
 - CAPT CHARLOTTE BRENNER – MEDICAL SQUADRON
 - MSGT AMBRIEL SEARS – MSG STAFF
 - MSGT ERIC REIVES – COMMAND POST
 - TSGT MEGAN DEMOS – MEDICAL SQUADRON
 - SSGT STEPHANIE KLEINSORGE – COMM SQUADRON
 - SSGT REBECCA STROTHER – MAINTENANCE GROUP
 - SSGT RICHARD ANGELONE – CIVIL ENGINEERING SQUADRON
 - MS. LISA MARCUCCI – CIVILIAN PERSONNEL
 - MS. ASHLEE BENDER – AW/FINANCIAL MANAGEMENT



SHELLY TRIMBLE, SARC
330.609.1035 - DSN:346.1035
BLDG 128, Room 154



Capt Josh Shaffer, SAPR VA
330.609.1589 - DSN:346.1589
BLDG 128, Room 149

OPR: 910AW/SARC

24/7 AVAILABILITY THROUGH THE 910 AW SAPR HELPLINE 330.233.2100



SAPR PROGRAM

Sexual Harassment Defined

A form of **gender discrimination** that involves unwelcome sexual **advances**, request for sexual **favors**, and other **verbal** or **physical conduct** of a **sexual nature** when:

- (1) submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's **job**, **pay**, or **career**; or
- (2) submission to or rejection of such conduct by a person is used as the basis for **career** or **employment** decisions affecting that person; or
- (3) such conduct interferes with an individual's **performance** or creates an **intimidating, hostile, or offensive environment**.



SAPR PROGRAM

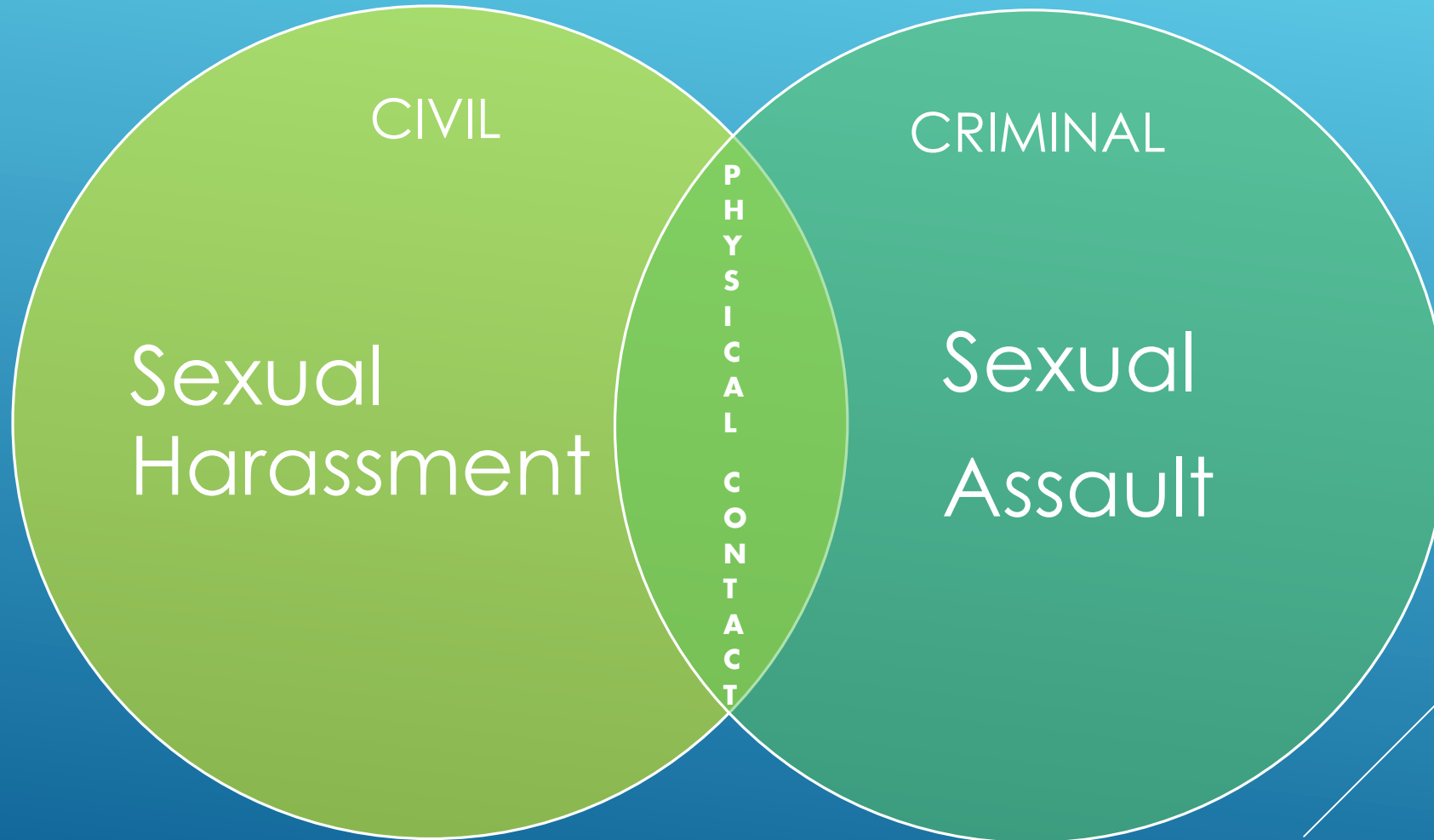
Sexual Assault Defined

- Sexual assault is defined as **intentional sexual contact**, characterized by the **use of force, physical threat or abuse of authority** or when the **victim does not or cannot consent**.
- Sexual assault includes **rape, nonconsensual sodomy** (oral or anal sex), **indecent assault** (unwanted, inappropriate sexual contact or fondling), or **attempts to commit these acts**.
- Sexual assault can occur without regard to gender, spousal relationship, or age of victim.
- Sexual Assault is a **crime**

The above definition of sexual assault has been directed by DoD and is for training and educational purposes only. This definition does not affect in any way the definition of any offenses under the Uniform Code of Military Justice. Commanders are encouraged to consult with their Staff Judge Advocate for complete understanding of this definition in relation to the UCMJ.



SEXUAL HARASSMENT VS SEXUAL ASSAULT



Continuum of Harm

Healthy Environment

Military Climate of Dignity & Respect

Sexual Harassment

Gender Focused Jokes, Sexual Comments and Jodies, Vulgar Pictures

Seductive Behavior & Inappropriate Advances

Threats, Blackmail, Sexual Bribery

Sexual Assault

Sexual Touching, Pinching, Groping

Physical Force, Sexual Fondling, Forcible Sodomy, Rape



EOA RESPONSE CAPABILITIES

MCIO & JA RESPONSE CAPABILITIES

SARC RESPONSE CAPABILITIES

Leadership Engagement to Promote and Sustain a Healthy Command Climate



SEXUAL ASSAULT REPORTING OPTIONS

(The SARC briefs all victims on their options)

Restricted

Contact SARC

*Command NOT notified of victim
information*

NO Investigation initiated

SARC or Victim Advocate attends to victim
needs – provides supportive services

Unrestricted

Contact SARC

*Command is notified
Investigation initiated*

SARC or Victim Advocate attends to victim
needs & provides supportive services

Independent

If you tell anyone who subsequently notifies command or if someone observes the assault and notifies command an investigation is launched. You may lose your restricted reporting option.



SAPR PROGRAM

➤ **First Responders**

- Military police (Security Forces)
- Fire Department
- SARC/SAPR VA
 - 24/7 operations, 365 days/year
- Local law enforcement

➤ **Investigators**

- Air Force: Office of Special Investigations (OSI)
- Army: Criminal Investigation Command (CID)
- Navy/Marines: Naval Criminal Investigative Service (NCIS)
- Local law enforcement



SAPR PROGRAM

DD Form 2910

- Used by all DoD
- Election Form for Restricted and Unrestricted Report
- Kept for 50 years

VICTIM REPORTING PREFERENCE STATEMENT <i>(Read Privacy Act Statement before completing this form.)</i>	
PRIVACY ACT STATEMENT	
<p>AUTHORITY: 10 U.S.C. 113 note, Department of Defense Policy and Procedures on Prevention and Response to Sexual Assaults Involving Members of the Armed Forces; 10 U.S.C. 136; 32 U.S.C.; DoD Directive 6495.01; DoD Instruction 6495.02; 10 U.S.C. 3013; Army Regulation 600-20, Chapter 8; 10 U.S.C. 5013; Secretary of the Navy Instruction 1752.4A; Marine Corps Order 1752.5A; 10 U.S.C. 8013; Air Force Instruction 36-6001; and E.O. 9397 (SSN), as amended.</p> <p>PRINCIPAL PURPOSE(S): Information will be used to document elements of the sexual assault response and/or reporting process and comply with the procedures set up to effectively manage the sexual assault prevention and response program. At the local level, Service SAPR Program Management, Major Command Sexual Assault Response Coordinator(s) (SARCs), Installation and Brigade SARCs use information to ensure that victims are aware of services available and have contact with medical treatment personnel and DoD law enforcement entities. At the DoD level, only de-identified data is used to respond to mandated congressional reporting requirements. The DoD Sexual Assault Prevention and Response Office has access to identified closed case information and de-identified, aggregate open case information for congressional reporting, study, research, and analysis purposes. Collected information is covered by DHRA 06 DoD, Defense Sexual Assault Incident Database (http://dpclo.defense.gov/Privacy/SORNSIndex/tabid/5915/Article/6841/dhra-06-dod.aspx).</p> <p>ROUTINE USE(S): The DoD blanket routine uses found at http://dpclo.defense.gov/Privacy/SORNSIndex/BlanketRoutineUses.aspx may apply to this record. Note: Any release made as a blanket routine use will be consistent with the principal purpose of its original collection.</p> <p>DISCLOSURE: Voluntary. However, if you decide not to provide certain information, it may impede the ability of the SARC to offer the full range of care and support established by the Sexual Assault Prevention and Response program. You will not be denied advocacy services or healthcare (medical and mental health) because you selected the Restricted Reporting option. The Social Security Number (SSN) is one of several unique personal identifiers that may be provided. This form will be retained for 50 years.</p>	
<p>1. REPORTING PROCESS AND OPTIONS DISCUSSED WITH THE SAPR VA OR SARC DSAID CASE NUMBER: _____</p> <p>a. I, (full name) _____ (Social Security Number) _____ and (DoD Identification Number) _____, had the opportunity to talk with a Sexual Assault Prevention and Response Victim Advocate (SAPR VA) or a Sexual Assault Response Coordinator (SARC) before selecting a reporting option.</p>	
INITIALS	
	(1) The SARC or SAPR VA has explained to me the services, protective orders, and reporting options that are available to me.
	(2) The SARC or SAPR VA explained to me that if my case is prosecuted in a civilian jurisdiction there will be different procedures in place, e.g., SAFE kit retention and DD Form 2701.
	(3) Please initial here if this sexual assault occurred PRIOR TO ENTRY into military service. (Includes both as a child or adult.)
b. UNRESTRICTED REPORTING - REPORTING A CRIME WHICH IS INVESTIGATED.	
	(1) I understand that law enforcement and my command will be notified that I am a victim of sexual assault. An investigation into the crime will be started by a Military Criminal Investigation Organization (MCIO) investigator (e.g. CID, NCIS, AFOSI) or the appropriate civilian law enforcement. I can receive medical treatment, support services, and counseling. I can also choose to have a Sexual Assault Forensic Examination (SAFE) if indicated. In a UCMJ case, I will be provided a DD Form 2701 (which contains important information about my rights as a victim) from the law enforcement or MCIO. I should retain the DD Form 2701. In accordance with DoD policy, if reporting a sexual assault that occurred prior to or while not performing active service or inactive training, National Guard and Reserve Component members are eligible to receive SAPR advocacy support. _____ (restricted Report).
	(2) In accordance with DoD Expedited Transfer (temporary or permanent) from my installation or to a different location within my installation. _____ (form) I may request an



Department of Defense Sexual Assault Incident Database (DSAID)

- Established in 2012 as a result of NDAA guidance
- Database that stores all sexual assault cases for the DoD
- DoD annual report is based off of data from DSAID
- Reports to Congress are generated from DSAID
- Stores DD Form 2910 for 50 years

SAPR PROCESSES: UNRESTRICTED REPORT

Case Timeline:

- Within 24 Hours
 - SARC notifies Wing CC and Unit Commander
 - No PII

- Within 48 Hours
 - SARC enters report into Defense Sexual Assault Incident Database (DSAID)

- Within 8 Days
 - 8 Day Incident Report
 - No PII
 - Goes up chain

- Investigation (OSI, CID, NCIS)
- JAG
 - Article 32 hearing
 - Court Martial

SAPR PROGRAM



United States Department of Defense
Sexual Assault Prevention and Response

Need Assistance? [Contact SAPRO](#)

Search SAPR.mil

Home About Prevention Victim Assistance Policy Reports Research Newsroom SAPR Library

DoD Sexual Assault Prevention and Response Office

The Sexual Assault Prevention and Response Office (SAPRO) is responsible for oversight of the Department's sexual assault policy. SAPRO works hand-in-hand with the Services and the civilian community to develop and implement innovative prevention and response programs.

DoD Releases the Annual Report on Sexual Assault in the Military

Previous Next

DoD SAPRO: www.sapr.mil

CATCH Program

- CATCH is a Serial Offender Program
- CATCH provides victims to **confidentially provide information about their offender and incident to DoD criminal investigators**
- Only for reported cases involving restricted reports
- Victim's **elects** to participate in the CATCH program; victim determines level of involvement
- DoD Criminal investigators use information provided by the victim to **capture information about offenders and participate in the military justice process**
- Criminal investigators use information provided by the victims to **compare CATCH entries against other CATCH entries and other law enforcement databases to collect crime data**

CATCH Program

- **No personal identifying information about the victim is provided in the CATCH computer system**
- **Victim is notified when a match in the CATCH program is found**
- **CATCH entry stays in the system for 10 years**
- **No investigation occurs without the victim converting their case to an Unrestricted Report**
- **Victims can contact Special Victims Counsel (SVC) with legal questions/concerns**
- **Victim can update their CATCH entry at any time, and opt out at any time**

SAPR Case Management Group

Purpose: “address emotional, physical, and spiritual care with collective goal of facilitating well-being and recovery of sexual assault victims.”

- Meets monthly
- Oversight of all sexual assault cases
- Group includes:
 - Wing Commander/Vice Commander
 - Judge Advocate General (JAG)
 - Service investigation Agency (OSI, CID, NCIS)
 - SARC and SAPR VA's
 - Commander
 - Attend all CMG meetings, provide updates
 - Update airman within 72 hours
 - Manage safety
 - Chaplain Corps
 - Medical Squadron
 - Special Victims Counsel (SVC)





After Sexual Assault

- Line of Duty (LOD) through Medical Squadron
- Treatment (SAFE, Physical and Mental Health)
- MEB (Medical Evaluation Board)
- Discharge
 - Veterans Affairs for Military Sexual Trauma (MST)
 - Wounded Warrior Program

SAPR PROCESSES: EXPEDITED TRANSFERS

Expedited Transfer

- Special type of transfer for unrestricted cases
- Assist airman in support and recovery
- Either subject or victim can move
- Retraining is taken into consideration

ET Processes:

- SAPR office works coordination w/ command to meet deadline
- Wing Commander approves within 72 hours
- When approved, losing commander will inform the gaining commander of the inbound ET if case is open and/or victim is receiving mental, medical, or SARC services
- Guard/Reserves



SUPPORT SERVICES



DOD SAFE HELPLINE

DoD Safe Helpline offers:

- Crisis Support Service
- **Confidential, Anonymous, Secure**
- Available worldwide, including deployed locations
- Connects service members with resources closest to geographic location
 - SARC
 - Medical care
 - Chaplain
 - Legal
- Telephone helpline: 24/7-365 – 877-995-5247
- Online Helpline: one-on-one help through secure instant messaging system
- Safe HelpRoom: online group chat for survivors; open 24/7; special sessions Sunday 1300-1500 EST
- Safe Helpline App: customized self-care plans and recommended exercises, without internet connection
- Responder Database: local and national responders and resources
- Self-Paced Educational Programs
- Hosted by RAINN



SUPPORT SERVICES

- Sexual Assault Prevention & Response Coordinators (SARCs), SAPR Victim Advocates
- Airman & Family Readiness
- Chaplain Corps
- Equal Opportunity
- Director of Psychological Health (DPH)
- Psychological Health Advocacy Program (PHAP)
- MFLC: Marriage & Family Life Consultants
- Violence Prevention Integrator (VPI)
- Yellow Ribbon
- Wounded Warrior Program
- Family Advocacy Program
- Inspector General (IG)
- Resilience Programs
- Community Support Coordinator
- Fitness: Exercise Physiologists

- Off Base:
 - American Red Cross
 - Tricare
 - Military One Source
 - EAP (for civilians)



SUPPORT SERVICES

Veterans Organizations

VA.GOV

Veterans Service Organizations

Directory of Veterans Organizations—75 pages

Veterans Service Offices (VSO)—located in each county

***Do you know of any population that has more focused support?



Questions on Military Sexual Assault?



Community Response to Assist Military Victims of Sexual Assault



WORKING WITH MILITARY SEXUAL ASSAULT VICTIMS



Over 1.9 million U.S. Military personnel have deployed
in 3 million tours of duty since 2001...

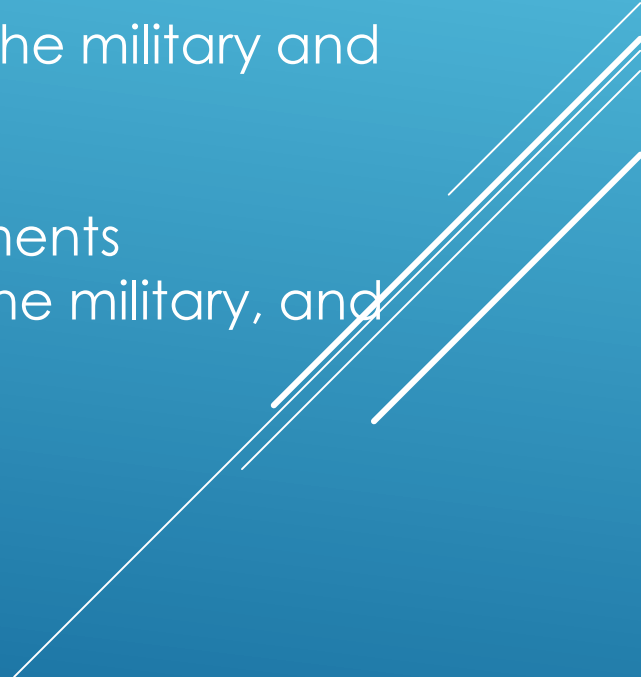
...and we have a lot of bases and veterans in Ohio

Chances are you will treat one!!

WORKING WITH MILITARY SEXUAL ASSAULT VICTIMS

- Reflect, assess, and seek supervision to address biases and value conflicts with service members, veterans, their families, or their communities
- Explore, identify, and resolve biases, myths, stereotypes about the military and veteran cultures and how these cultures interface with civilian communities
- Demonstrate professional demeanor that reflects awareness of and respect for military and veteran cultures
- If you have Reserve/Guard or Veteran providers at your facility, use them with sexual assault victims
- Recognize boundary and integration issues between military and veteran cultures; be mindful of your own values and ethics including professional ethics (social work, victim advocacy)

WORKING WITH MILITARY SEXUAL ASSAULT VICTIMS

- Identify military culture's emphasis on mission readiness, support of service, honor, and cohesion and how these influence delivery of service at the micro, mezzo, and macro levels
 - Recognize and manage appropriate professional boundaries within the military and veteran context
 - Apply critical thinking to inform and communicate professional judgments
 - Analyze the unique relationships between the victim, the family, the military, and various veterans' organizations
- 

Stoicism

Vulnerability

- Delay in seeking care
- Present with advanced progression of illness/symptoms
- Minimize symptoms

Strength

- Physical/mental toughness in enduring treatment/symptoms



REACTIONS TO HELP

Respect for Social Order

Vulnerability

- Present as differential
- Appear less engaged in treatment
- Be less likely to voice concerns/ask questions
- Have reaction to authority of provider

Strength

- Be more open to treatment recommendations out of respect for provider
- Have mission-focused mentality that results in better treatment compliance



REACTIONS TO HELP

Double-Edged Sword of Ethos

<u>Strength</u>	<u>Guiding Ideal</u>	<u>Vulnerability</u>
Placing the welfare of others above one's own welfare	Selflessness	Not seeking help for health problems because personal health is not a priority
Commitment to accomplishing missions and protecting comrades in arms	Loyalty	Survivor guilt and complicated bereavement after loss of friends
Toughness and ability to endure hardships without complaint	Stoicism	Not acknowledging significant symptoms and suffering after returning home
Following an internal moral compass to choose "right" over "wrong"	Moral Code	Feeling frustrated and betrayed when others fail to follow a moral code
Becoming the best and most effective professional possible	Excellence	Feeling ashamed of (denial or minimization) imperfections

Barriers to Reporting Sexual Assault

- Similarities to civilian entities
 - Perpetrator is known to the victim
 - Alcohol is often a factor
 - Both Men and women are victims
- Differences
 - Collateral misconduct
 - Underage drinking
 - Adultery
 - Fraternalization
 - Rank structure
 - Security Clearances
 - Fear of reprisal, retaliation



COMMUNITY RESPONSE

Why would/wouldn't want to report their assault through the military?

➤ **Pros** to reporting in the military

➤ BENEFITS!

➤ Healthcare through the VA (potentially for free!)

➤ Service connection for life (i.e. monthly income!)

➤ Prosecution rates are higher in the military justice system than civilian justice system

➤ **Cons** to reporting in the military

➤ Fear of not being believed

➤ Nothing will be done

➤ Reprisal/retaliation

➤ Rank structure

➤ Collateral misconduct

COMMUNITY RESPONSE

What do I do if a military sexual assault victim walks into my office?

- Ask them if they want to report their sexual assault through their installation
 - If yes, ask for their SARC's name and number
 - If unknown, ask the name of their unit
 - Call DoD Safe Helpline, 877-995-5247 with unit information to obtain SARC contact information
 - Call SARC hotline number, tell them you have a sexual assault victim from their unit
- How to I know if a victim of sexual assault is in the military?
 - Ask!

AF SAPR COMMUNITY INVOLVEMENT

What does Shelly do at the 910th Airlift Wing?

On Base:

- Newcomers
- Commanders and Leadership Briefings
- Developmental Training Flight (DTF)
- SAPR Case Management Group
- Airshow & Open Houses
- Wingman Day
- Family Day
- Yellow Ribbon Program
- Sexual Assault Awareness Month (April)
- Pre/Post Deployment briefs, mobility lines



DENIM DAY



AF SAPR COMMUNITY INVOLVEMENT

What does Shelly do at the 910th Airlift Wing?

Off Base Community Involvement:

- Mahoning Valley Sexual Assault Response Team (SART)
- Guest lecturer for Sexual Assault Nurse Examiner (SANE) Course
- Air Force Community Partnership Program
- Guest speak at training events (NASW, OAESV)



COMMUNITY RESPONSE

What can I do to become involved?

- Become educated on military culture: today is the first step
- Get to know your local military installation: Best Practices
 - Local Sexual Assault Response Team (SART)
 - Not sure where your local SART is, contact OAESV!
 - Attend community events that involve the military (Example: air shows, Family Day, Public Affairs events: Memorial Day, Veterans Day, Armed Forces Day)
 - Accept invitations to military events
 - Local Veterans organizations
- How to find a SARC?
 - DoD Safe Helpline 877-995-5247



THE END

Final Questions?



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