



# ACCOUNTABILITY FOR ANTI-RACISM WORK RESOURCES FOR STAFF & VOLUNTEERS

## LEARN OUR VIOLENT HISTORY



- Book: Deer, Sarah. *The Beginning and End of Rape: Confronting Sexual Violence in Native America*. University of Minnesota Press, 2015.
- Online: Eddo-Lodge, Reni. "[Why I'm No Longer Talking to White People about Race](#)." *The Guardian*, Guardian News and Media, 30 May 2017.
- Online: "[Black History of the Anti-Violence Movement](#)." Orange County Rape Crisis Center.
- Online: "[History of the Race Construct](#)." Dismantling Racism Works (dRworks).

## TRAUMA-INFORMED PRACTICES



- Online: "[Racial Justice is Essential to Trauma-Informed Advocacy](#)." VSDV Action Alliance. 2016.
- Online: "[Racial Trauma](#)." Mental Health America.
- Online: "[SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach](#)." Prepared by SAMHSA's Trauma and Justice Strategic Initiative, July 2014.

## PROFESSIONAL DEVELOPMENT



- Book: INCITE! Women of Color Against Violence, editor. *Color of Violence: The INCITE! Anthology*. Duke University Press, 2016.
- Online: "[Black Women and Sexual Violence](#)." National Organization for Women (NOW).
- Online: "[Race Equity Culture Working Sessions](#)." Equity in the Center.
- Online: "[Anti-Oppression: Anti-Racism Library](#)." Simmons University.
- Online: "[Antiracist Style Indicator](#)." Deborah L. Plummer.
- Online: "[Racial Identity Status Self-Assessment](#)." Deborah L. Plummer.

## INTERRUPTING RACISM



- Book: Singh, Anneliese A. *The Racial Healing Handbook: Practical Activities to Help You Challenge Privilege, Confront Systemic Racism, and Engage in Collective Healing*. New Harbinger Publications, 2019.
- Online: The Editors. "[Confronting Racism at Work: A Reading List](#)." Harvard Business Review, 15 June 2020.
- Online: Bhasin, Ritu. "[5 Things You can Do to Interrupt Racial Bias in the Wake of COVID-19](#)."

## INCLUSIVE WORK CULTURE



- Online: Powell, Neesha. "[3 Ways to Decolonize Your Nonprofit as Told By a Black Queer Feminist Organizer](#)." *Everyday Feminism*, 14 May 2018.
- Online: Jones, Kenneth and Tema Okun. "[The Characteristics of White Supremacy Culture](#)." from *Dismantling Racism: A Workbook for Social Change Groups*, ChangeWork, 2001.
- Online: [Disability Visibility Project](#). 2021.
- Online: "[Working at the Intersections: LGBTQ Nonprofit Staff and the Racial Leadership Gap](#)." Race to Lead

There are communities not represented in these resources. This document is intended only as a sampling of resources in relationship to the vast information, history, and guidance for Anti-Oppression work.

For more resources, please access:

# OHIO ANTI-OPPRESSION COMMITTEE