ACCOUNTABILITY FOR ANTI-RACISM WORK

RESOURCES FOR BOARDS & LEADERS

TRAIN BOARD & EXECUTIVE LEADERSHIP


ALLOCATE RESOURCES

- Online: "10 Ways to Prioritize Diversity, Equity, and Inclusion in the Workplace." Funding Circle.

STRATEGIC PLANNING

- Online: "Awake to Woke to Work: Building a Race Equity Culture." Equity in the Center.
- Online: Massey. “Strategic Planning Through an Anti-Racism Lens.” NeonCRM.
- Online: Anti-Oppression Resource and Training Alliance (AORTA).

POLICIES AND PRACTICES


CREATE AN INTERNAL EQUITY & INCLUSION COUNCIL


INCLUSIVE WORK CULTURE

- Online: Disability Visibility Project, 2021.

There are communities not represented in these resources. This document is intended only as a sampling of resources in relationship to the vast information, history, and guidance for Anti-Oppression work.

For more resources, please access:

OHIO ANTI-OFFRESSION COMMITTEE
LEARN OUR VIOLENT HISTORY

- Online: "Black History of the Anti-Violence Movement." Orange County Rape Crisis Center.
- Online: "History of the Race Construct." Dismantling Racism Works (dRworks).

TRAUMA-INFORMED PRACTICES

- Online: "Racial Justice is Essential to Trauma-Informed Advocacy." VSDV Action Alliance. 2016.
- Online: “Racial Trauma.” Mental Health America.
- Online: "SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach." Prepared by SAMHSA's Trauma and Justice Strategic Initiative, July 2014.

PROFESSIONAL DEVELOPMENT

- Online: "Race Equity Culture Working Sessions." Equity in the Center.
- Online: "Anti-Oppression: Anti-Racism Library." Simmons University.
- Online: "Antiracist Style Indicator." Deborah L. Plummer.

INTERRUPTING RACISM

- Online: Bhasin, Ritu. "5 Things You can Do to Interrupt Racial Bias in the Wake of COVID-19."

INCLUSIVE WORK CULTURE

- Online: Disability Visibility Project. 2021.
- Online: "Working at the Intersections: LGBTQ Nonprofit Staff and the Racial Leadership Gap." Race to Lead

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For more resources, please access: