



Ohio Alliance to End Sexual Violence

Position Description: Director of Training & Member Engagement

Ohio Alliance to End Sexual Violence (OAESV) is Ohio's members-based statewide coalition. OAESV strongly believes that there is power and strength in our collective voices. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services, and resources for all individuals who have been impacted by sexual violence and want that access. We do this work through an anti-oppression lens.

The Ohio Alliance to End Sexual Violence (OAESV) seeks a full-time Director of Training & Member Engagement to oversee the support, training, and technical assistance provided to members, through engagement and capacity development work. This position will focus on proactively supporting member agencies, identifying and addressing emerging issues impacting local anti-sexual violence work, and expanding access to trauma-informed, equitable services and support for all survivors of sexual violence.

Our ideal candidate will share our passion and commitment to believing and supporting survivors, holding perpetrators accountable, and taking effective action to end sexual violence in Ohio. We also expect that all members of our team recognize that sexual violence and oppression are intricately linked, and are dedicated to grappling with the complexities of societal power and privilege in order to create an inclusive movement to end sexual violence. Candidates must be able to recognize personal biases and address them productively, as well as communicate effectively with a wide range of individuals, groups, and organizations.

All applicants must be familiar and agree with OAESV's mission statement and philosophy regarding the elimination of sexual violence, anti-oppression, empowerment, inclusiveness, and social change. Ideal candidates will have a solid understanding of the root causes of sexual violence. As is the case with all positions on our team, the selected candidate will be expected to think outside of the box, to be solution-focused, and to find opportunity amid challenges. The ideal candidate will have vision, a positive attitude, high professional standards, and passion for the mission of OAESV. In addition, candidates should be politically savvy, outcome-oriented, and interested in being part of a progressive, mission-driven team. They should have a mind for strategic planning and work with intention and accountability.

SALARY RANGE: \$58,500 to \$64,500 a year, commensurate with experience

REPORTS TO: Vice President of Operations

ESSENTIAL DUTIES AND RESPONSIBILITIES

Training & Engagement

- Manage, execute, and coordinate the overall training operations of OAESV
- Integrate best practices and emerging national trends into OAESV trainings to assure that advocates, preventionists, and community partners involved with OAESV and its projects are educated in the matters of SV and IPV and are informed and empowered to provide trauma-informed services
- Develop, implement, and direct statewide programs and projects of OAESV in response to member program and community needs, in coordination with OAESV staff; and work closely with the Coalition Services Specialist on these member services
- Serve as a key staff liaison to OAESV members by identifying and facilitating trainings and technical assistance related to all programming offered by the agency
- Work closely with the Vice President of Operations and Leadership Team to secure funding for existing statewide trainings, and develop and implement new trainings, programs, and special projects
- Assist rape crisis centers in ensuring that quality services are provided to survivors by meeting the core standards
- Assist all OAESV staff in writing curricula, training materials, and reports, as needed and appropriate
- Participate in/co-present at regional meetings, webinars, OAESV's Annual Conference, and other events that provide training or continuing education to rape crisis advocates, preventionists, and community partners
- Work with the Chief Officer of Communications & Engagement to coordinate the development of online and digital resources

Technical Assistance

- Create and publish courses, toolkits, best practices, and training manuals
- Provide individualized technical assistance and material resources to rape crisis programs, as requested and appropriate; includes assistance developing presentations and training materials
- Coordinate communication among OAESV staff concerning technical assistance requests and trends in local technical assistance needs
- Remain up-to-date on promising and emerging practices and research concerning rape crisis services, organizational development, and anti-sexual violence movement-building
- Participate in state-level task forces and collaborative partnerships whose focus is developing and promoting best practices and resources to better serve survivors and eliminate sexual violence
- Assist OAESV staff as needed in responding to technical assistance requests from service providers

Supervision & Administrative Duties

- Provide supervision and coaching to the Training & Technical Assistance Coordinator

- Participate on the OAESV Leadership Team to further the mission of OAESV and to implement the strategic plan

QUALIFICATIONS – Anti-Oppression Approach, Knowledge of Sexual Violence, and Advocacy Experience

- Extensive management and supervisory experience in an evolving and complex organization
- Extensive knowledge of training, adult education, curriculum development, logistical planning, and a multitude of different learning management systems
- 5+ years of experience working in anti-sexual violence or GBV work
- Vast knowledge of trauma, vicarious trauma, and trauma-informed organizational capacity building
- Excellent communication skills with strong interpersonal and networking abilities
- Self-directed work ethic and effective time management skills
- Strong public speaking skills and extensive experience as a trainer or program presenter
- Ability to plan, coordinate, and complete a complex project
- Ability to work independently and manage time effectively
- Skill in conference coordination and meeting planning
- Ability to establish and maintain collaborative working relationships with diverse groups as a team leader, team member, and as primary support staff
- Knowledge of the primary federal and state programs which provide funding mechanisms for services
- Bachelor's degree in Social Work, Administration, Adult Education, or related field preferred

HOURS & LOCATION OF WORK

This is a full time, salaried position (40 hours/week), requiring and offering flexible hours. Some evenings and weekends may be required. As part of a statewide coalition, the Director of Training & Engagement may be based from a remote office anywhere in Ohio, with the understanding that many meetings take place in rural parts of the state. Candidate must have the ability to communicate regularly with OAESV staff and to travel extensively throughout the state as needed, including for regular all-staff meetings.

OAESV offers a robust and competitive compensation package to all eligible full-time employees, which includes, but is not limited to: vacation, sick, and self-care time. Employee will be eligible for medical, dental, supplemental insurance, group life insurance, and a 401k plan.

Ohio Alliance to End Sexual Violence is an equal opportunity employer. OAESV values the importance of addressing issues of racism, homophobia, ableism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color; sex; gender identity and expression; sexuality; national origin; religion; age; ethnic background; and social, economic, immigration, marital, physical, and/or mental status. People from historically underserved communities are strongly encouraged to apply.

Please submit cover letter and resume by going to www.oaesv.org/2022EmploymentApplication Please highlight any experience that specifically addresses the essential functions.