



Webinar Series "Key Considerations: Providing Crisis Services to African American Survivors of Crime"

Dr.Tyffani Monford Dent - An Alternative Vision

These reflection/discussion prompts may be used by individuals for self-work or for use in supervision and planning for on-going training. They may also be used as part of a team or agency wide review and planning process.

Question

Take a moment to reflect on the illustration on White Fragility. How have some of these things shown up for you as you provide services? How have you changed your practices to better serve Black, Indigenous and People of Color (BIPOC) survivors? What tools, strategies, or conversations helped you make those necessary changes?

Question

Dr. Dent offers some guidance on how agencies can take substantive action toward impactful versus performative change. How is your agency rising to meet the challenge of hiring Black advocates, Black therapists, and offering meaningful mentoring and leadership opportunities to Black staff? If this is not happening, are there any steps you can take to support such change?

Question

Reflect on three ways that the methods we have used in the sexual assault field, or the ways we have always done advocacy, has negatively impacted advocates of color and survivors of color.

Question

Dr. Dent challenges white women in leadership in the sexual assault movement to connect with BIPOC-led organizations. What steps can you take to respond to this challenge?

Question

Describe how microaggressions against Black staff have shown up in your workplace/Sexual Assault Response Team (SART)/Multi-Disciplinary Team (MDT). Have you found ways that you have been able to help mitigate the harm done? What actions have you taken or might you take to address this issue with agency/SART/MDT to make true change?

Question

Reflect on three ways that the methods we have used in the sexual assault field, or the ways we have always done advocacy, has negatively impacted advocates of color and survivors of color.

Question

How can you and/or your agency support and develop BIPOC leaders?