



# Webinar Series “Key Considerations: Providing Crisis Services to African American Survivors of Crime”

## Olivia Montgomery - Doing the Work

These reflection/discussion prompts may be used by individuals for self-work or for use in supervision and planning for ongoing training. They may also be used as part of a team or agency wide review and planning process.

### Question

What does cultural awareness mean to you? Have you experienced a time where being culturally aware resulted in relevant and appropriate services to Black and other survivors of color? If not, do you have ideas for things you might do differently in the future? If so, how did that example shape the way you do your survivor work now?

### Question

When Olivia talked about connecting the dots between how Black survivors are treated by the criminal justice and child protective systems, did anything shift for you? If this shift is not clear for you, what questions do you have and who might you talk to more about this? If yes, does that have implications for your work going forward?

### Question

Reflect on a time you had to talk with a supervisor or a fellow advocate about racism you have observed at your agency toward Black or other survivors of color. How did you approach the subject? Were they receptive to the feedback? Were policies or procedures or norms changed positively at your agency as a

### Question

Olivia talked about “state violence.” What was she referring to? What questions or thoughts do you have about what she had to say about state violence?

### Question

Olivia ties the history of slavery to present-day conditions for Black survivors. Why do you think that was an important connection to make? How does that connection shape how you do your advocacy work?

### Question

How could you use the Triangulation of Rape graphic at your next advocate, staff, and SART meetings? Describe how you would frame the conversation. Are there examples you could use from your community and have a “deep dive” conversation on this topic?

### Question

Olivia makes connections between maternal and child health and mass incarceration. Name two related partners you might reach out to in the next quarter to join your SART or to talk at your next in-service.

### Question

Olivia gives three concrete ways to make change in your organization. Have you had success with any of these? What would you need to be able to implement one or more of these changes?