

from the president & ceo



dear stakeholders, community partners, colleagues, survivors, funders and friends,

2021 didn't start nor end as we had planned! 2021 continued being a challenging year for all our agencies in the gender-based violence movement. For OAESV, as I am certain for many of you it was still a busy and unpredictable year. The pandemic continued to take a toll, but didn't reduce the needs and the work that needed to happen. In 2021, we experienced a second wave of VOCA funding reduction, staff burnout, high turnover rates, continuous budget adjustments, and solicitations.

OAESV remained hopeful and advocated for VOCA Fix, CARES ACT funding for SV, and increases to our State Rape Crisis Fund. As an organization that truly believes in collaboration, transparency, empowerment, innovation and support, we believed that there has never been a more important time for us (community of practice) to come together, than in 2021, to collaborate, to embrace the voices of survivors and member base agencies in our state.

There was no better time than 2021 to re-adjust, realign and re-envision the way that we were going to continue to be survivor centered and meet everyone's needs. We never skipped a beat!

Giving up is not an option, was never an option; we needed to move forward, we needed to be innovative, inclusive, intersectional, anti-oppressive, anti-racist, loud, intentional and visible, and that we did! We tackled every hurdle, went back to the basics and continued being true to our mission. We were focused, grounded, paced, steady; while we amplified the voices of survivors in a transformative, genuine, just and restorative way.

The publication of this 2021 annual report will commemorate a remarkable year of programmatic, advocacy, service, commitment, drive, resiliency, collaboration and innovation. It will give you a snapshot of the passion, excellence, professionalism and ethics of each one of our staff members. It will probably not do their work justice, nor really describe all the amazing work done behind the scenes and that reports can't capture with the limited funds we have. It will show you why it matters to have a sexual assault coalition that is intentional, consistent, mission-driven, collaborative and one that truly cares.

I believe this is worth elevating, showcasing and celebrating. And it truly would not have been possible without you! My sincerest gratitude.

As we move into a new year, a new season, please know that you will continue to play a pivotal role in our sustainability and success. Our commitment to survivors of sexual violence, to our members and state is unwavering. We will continue to advocate, educate, serve and conduct trainings that will interrupt harm and we will continue to fight unapologetically for racial equity, transformative justice, body autonomy, Queer and LGBTQA rights, language justice, and social justice so that we can really restore our equitable/anti-oppressive roots and in the process we will always invite you to join us in the fight, simply because survivors, you and I deserve a much better Ohio to live in and be a part of.

Thank you for not only being an external evaluator/observer, but a doer, a disruptor, a fierce advocate, a champion, catalyst of change, restorer of hope and educator.

We are honored that you are part of our community of practice.

There is power and strength in our collectives. Sincerely,

Rosa Beltré
President & CEO

from the board president

dear OAESV community,

I am grateful for each of you and the ways in which you have continued to show up this past year during an ongoing global pandemic and the trauma of heightened racism and racial disparities. We know that it has been difficult, and we hope you take a moment to celebrate our collective work in Ohio Alliance to End Sexual Violence's 2021 Annual Report.

Although we encountered many challenges, our incredible staff and volunteers continued to fearlessly advocate to ensure survivors had access to services, to provide rape crisis centers and partner agencies across the state with critical and meaningful support for prevention and advocacy work, and to champion more equitable policies at the state and national level.

Our board had several transitions this past year, bringing on new board members and saying goodbye to others. With dedication and care, we celebrated our most successful Shine the Light event featuring nationally-renowned speaker, Tony Porter. We developed better strategies for internal growth and support, and continued working through our strategic plan to ensure fiscal, legal, and ethical oversight of the organization.

To our many partners, volunteers, and donors - thank you. Thank you for your continued support for OAESV as we strive to use an anti-oppression lens to advocate for comprehensive responses and rape crisis services for survivors and to empower communities to prevent sexual violence.

As we reflect on 2021 and move into 2022 with the hope of what a new year brings, may you each take a moment to acknowledge the ways in which you too have contributed to this work. We could not do any of this without you.

Let us end the silence and be reminded that every day is a chance to generate a revolution for the future of our community to bring an end to sexual violence.



Kathreyn "kyn" farmer.

Kathryn "Ryn" Farmer President, Board of Directors



2021 OAESV staff

board of directors



Ann Brandon Director of Prevention



April Carter LAV Paralegal



Becca Getson Director of Legal Services & Advocacy



Caitlin Burke Director of Prevention & Public Health



Jayvon Howard Engaging Men Coordinator



Jenn Eidemiller Grants, Resources, & Communications Manager



Camille Crary

Director of Public Policy

Kandra Roberts LAV Attorney (through November 2021)



Emily Gemar

Training & Technical

Assistance Coordinator

Kelly Becker Director of Programming



Lana Baird Director of Finance



Laurie Hamame Communications & Content Specialist



Luisa Detres-Gomez Membership & Resource Administrator (through December 2021)



Nicole Kass Colvin Coordinator of Community Responses



Olivia Montgomery Social Change & Outreach Manager (through March 2022)



Sarah Ferrato Sexual Violence Prevention & Public Health Initiatives Coordinator



Shandra Witherspoon Vice President of Operations



Taylr Ucker-Lauderman Chief Officer of Communications & Engagement

Amy LaGesse

President (through February 2022)

Emily Resnik

President (through July 2021)

Ryn Farmer

Vice President and Board Recruitment & Development Chair (Current President in 2022)

Hannah Servedio

Secretary

Jamie Small

Treasurer

Lee Ann Cochran

Fundraising Committee Chair (through November 2021)

Denique Dennis

Jamahal C. Boyd

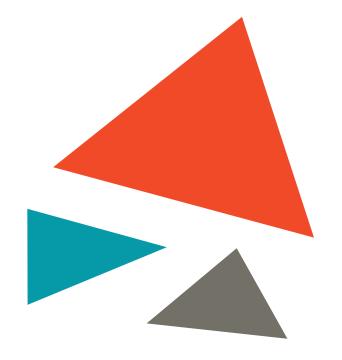
Kelli Daniels

Mayor Sharetta Smith

Wendi Stern



As Ohio's statewide coalition, OAESV uses an anti-oppression lens to advocate for comprehensive responses and rape crisis services for survivors and to empower communities to prevent sexual violence



anti-oppression work, systems advocacy, and coordinated responses to survivors

our ongoing commitment

In 2021, we embraced our ongoing commitment to confronting oppression and eliminating sexual violence. The OAESV staff shared their expertise at statewide and national conferences and training events, and were recognized for their achievements and contributions in empowering survivors and confronting oppression. Through collaborative projects at the national, statewide, regional, and local levels, we worked with partners to further our mission and improve the overall capacity to effectively respond to sexual violence. Some of the projects, groups, and events that OAESV staff convened and/or attended include the Ohio Attorney General's Two Days in May conference, quarterly rape crisis program directors' meetings, state and national coalition meetings, regional SART meetings, site visits to local programs, community forums for inadequately served communities, and many more.

We also continued to co-chair- several statewide committees, comprised of colleagues from various anti-violence organizations.

- Anti-Oppression Committee
- Co-Conspirators in Ending Oppression
- Ohio Men's Action Network
- Women of Color Caucus
- Men of Color Caucus
- SAABO (Sexual Assault Advisory Board)
- Family Violence Prevention Council
- SVAA Advisory Board
- Ohio Council on Victims of Justice
- DELTA Leadership Team of Human Trafficking Task Force
- Sexual Assault Kit Tracking
- Preventive Health and Health Service Block Grant Advisory Board
- ODHE Safer Campus Guidebook Revision Committee

281 MEETINGS

focused on multidisciplinary projects, systems advocacy, and coordinated community response



INCLUDING: Convening/attending multidisciplinary working groups, convening/attending community, regional, statewide taskforce/caucus, project-specific interagency working groups, appointed State-level commissions, and additional types of systems advocacy meetings.

WITH: Multi-disciplinary groups, Taskforces, Advocacy Organizations, Sexual Assault Programs, Elected Officials, Legislators, National Coalitions, Funders, State Coalition Staff, and more.

putting conversations into practice

a cohort to practice anti-racism

a note from the group

Beginning in 2021, OAESV contracted with Sankofa Circle International to facilitate 20, 2-hour sessions with ten Rape Crisis Center leaders from across Ohio. As leaders of organizations dedicated to anti-oppression work, we are in a unique position to create and maintain anti-oppressive organizations. The purpose of this series was to create a community of practice with fellow leaders to build the skills and resources to assess and enact anti-racism and anti-oppression work within our agencies. Sankofa Circle International brought in amazing faculty members from across the nation to lead these efforts.

We took a deep dive into our current individual attitudes and beliefs, as well as agency policies and practices to critically assess our current allignment with antiracist endeavors. We worked toward building a community of anti-oppressive practice with other Ohio leaders and are leaving with concrete goals and strategies to realize a more inclusive workplace and culturally humble services.

participants included

Amy Bleser, Women Helping Women

Noemi Carrizales-Fouty, The Cocoon

Ryn Farmer, Crime Victim Services

Rebecca Jentes, SafeHaven

Bethany Lewis, The Nord Center

Lauren MacDade, HelpLine

Molly MacMath, COMPASS

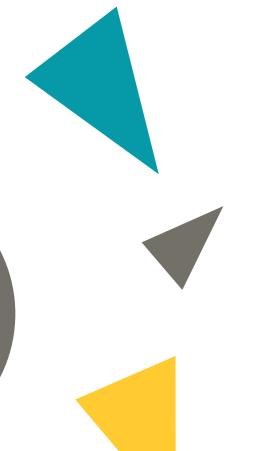
Kathy Mull, The Cocoon

Gina Patterson, OneEighty

Jen Seifert, Survivor Advocacy Outreach Program

It was wonderful
to learn alongside other
rape crisis center directors in
the state and have the space
to visualize together the future
of the anti-violence movement
through an anti-oppressive
lens.

- Bethany Lewis, The Nord Center



"This training is definitely worth the time commitment.

I learned a lot to help me in my DEI journey to make workplaces more inviting and inclusive. I also learned about myself and my biases."

Gina Patterson, OneEighty

COVID-19 response

Sexual violence and domestic violence centers reported needing additional resources to meet survivor needs under the unprecedented circumstances of the COVID-19 pandemic.

OAESV distributed:

- 15,000 pads and tampons to all rape crisis centers in the state and 10 culturallyspecific organizations thanks to in-kind donation from Aunt Flow
- **12,000** masks and personal protective equipment (PPE)
- 240 care/health packages containing masks, Lysol, Clorox wipes, and hand
- **5** new laptops to 5 rural programs for rape prevention education
- \$23,000 to 5 rural programs providing rape prevention education for capacity building, training & technical assistance, and sustainability, totaling \$118,000.
- 41 tablets sent to rural hospitals and SANE programs*
- monies for hotspots, phone/calling cards, transportation vouchers, and hotel vouchers to 17 rape crisis programs*
- a continuously updated webpage dedicated to COVID-19 with robust resources for providers and community members

*funded by a special COVID grant through OCJS for a total of \$60,534 which was completely distributed to our programs.



MASKS & PPE



Laptops, Masks, Vouchers, Sanitizer, Hotspots, and more.



OAESV provides assistance to survivors in areas of the state that do not have a rape crisis center. We provide emotional support; systems advocacy; accompaniment to police stations, hospitals, and courts; and information and resources.

Information about victim rights,

Referral to other victim service programs

how to obtain notifications, etc.

Referral to other resources (includes legal, medical, faith-based organizations, address confidentiality programs, etc.)

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Individual advocacy

Crisis intervention and safety planning

Hotline/Crisis line counseling

Information about the criminal justice process

Relocation assistance

Notification of criminal justice events Legal Advice and/or counsel

advocating for victims of violence

Advocates approach all survivors by believing them, by advocating for their rights and needs, and by working to empower them in their efforts toward recovery and healing.



public awareness, products, and training resources

providing timely information

At OAESV we believe in the importance of providing timely information to the public as well as to our members, the press, and other stakeholders. We continue to update our website in order to be accessible and responsive to the needs of users. We also create and disseminate fact sheets and newsletters on relevant and timely topics and use social media to share current news, events, and information about sexual violence and services for survivors.

We continue to create resources that can be used by advocates and others who wish to support survivors as well as by prevention educators and members of the community who are working to end sexual violence. We created and published monthly newsletters in 2021 as well as a number of different resources including brochures, reports, manuals, technical assistance guides, regulatory responses, web pages, podcasts, toolkits, press statements and interviews, and more.

public awareness products & resources

Newsletters • Blogs • Whitepapers • Manuals • Webpages • Flyers • Brochures • Fact sheets • Toolkits • Infographics • Annual Report • Public statements/Press releases • Videos • Social media posts • Media interviews • Podcasts • Training curricula and materials • Educational materials • Graphic illustrations • and more







The Fear of Not Knowing & The Resilience of Survivors and Communities

Shandra Witherspoon

Director of Coordinated Community Responses, OAES

This entire year has hands down been one for the history books. From battling dueling pandemics to watching unprecedented political events, I can truly say 2020 has brought challenges I never thought I would face. Neve have I experienced nightly curfews that spread across the world, stores void of basic necessitates such as meat and cheese, or news channels broadcasting daily numbers of those who have either fallen ill or passed away from COVID-19. Authors could publish an entire history book using events that happened this one year alone. However, as I reminisce about all the negative aspects of 2020, I am keenly reminded about all of the good that he placement from this ways exercise.





At the end of the day, our movement is about support and care and compassion being extended to everyone. That is what this movement requires for us to be successful.

Jayvon Howard, Engaging Men Coordinator
Public News Service Interview



media mentions, interviews, & public awareness

- News 5 Cleveland: 1
- The Ripon Advance: 1Hometown Stations: 1
- The Lima News: 1
- Public News Service: 4
- 10 TV: 3
- Sandusky Register: 1
- Cleveland.com: 1
- The Northerner: 1

- PUBLIC NEWS SERVICE (PNS)
- 1. Ohio Bill Would End Spousal Exemptions for Sexual Violence
- 2. Sexual-Violence Prevention: Patriarchal Ideas a Barrier for Men
- 3. OH Advocates Urge Eliminating Statute of Limitations; Spousal Exemption
- 4. Human Trafficking: Pandemic Increases Vulnerability, Diminishes Response

By the Numbers:

- Monthly newsletters: 11
- Women of Color Caucus
- newsletters: 2
- Legislative newsletters: 9
- Putting Conversations into Practice
- Resources: 5
- Resources for Organization
 Leadership and Staff: 1
- Webpages: 15
- Flyers: **50+**
- 3 Teal Talk podcasts, 426 listens
- Annual Report: 1

- Fact sheets: 5
- Infographics: 2
- 9 Blogs, 600+ views
- Toolkits: 2
- Whitepaper: 1
- LAV Legal Manual: 1
- Public Statements: 3
- Training Materials: 2
- 2 Videos, 204 views
- Social media posts: 80+
- Center Spotlight Series:
 - highlighted 11 local programs





52,517 SOCIAL MEDIA POSTS VIEWS

101,874 OAESV.ORG PAGE VIEWS

technical assistance

As Ohio's only anti-sexual violence coalition, OAESV is in a unique position to provide many services, including training for advocates and preventionists, technical assistance for local programs, systems advocacy, public policy work, resources for community member, providers, and campuses, and prevention work. This includes, and is not limited to, best practices and program standards; grant writing and reporting; administrative policies and sample MOUs; research; public policy advocacy; self-care.

technical assistance topics:

Program and Organizational Issues • Program Services • Hotline/Crisis Intervention • Hospital/Medical Advocacy • Transitional Housing • Immigration Services • Accesible Services • Anti-Oppression Work • Systems Change • Advocacy • Legal Issues • Statistics • Grant Reporting • Equitable Outreach • Coordinated Community Response • Media • Legislation • Training Curriculum • Technology and Confidentiality • Victims' Rights • Statues and Codes • Orders of Protection • Forensic Evidence Collection and Documentation • Court Response • Information and Referral • Funding/Grants • and more

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INSTANCES OF ASSISTANCE PROVIDED

provided to rape crisis program advocates, prevention specialists, program administrators, and allied professionals throughout Ohio.

Sexual Assault Programs
Forensic Examiners
Educators
Health Care Providers
Dual SA and DV programs
Law Enforcement
Legislators
Students K-12

University Staff
College Students
Social Workers
State Coalitions
Secondary Survivors
Interpretors/Translators
Artist/Filmmakers
Journalists



1,566

TOTAL PEOPLE
IN ATTENDANCE

With the shift to fully virtual gatherings, we held our trainings via webinar and online meetings

addressing the needs of survivors

OAESV strives to provide timely, relevant trainings and events for victim service professionals, allied professionals, and the public. As Ohio's federally recognized anti-sexual violence statewide coalition, this is a responsibility we take pride in fulfilling.

annual conference

RESTORING OUR ROOTS: CULTIVATING COMMUNITY. FOSTERING INNOVATION. NOURISHING RELATIONSHIPS.

Our 2021 Conference sought to explore three foundations of sexual violence prevention and intervention – community, innovation, and relationships – as we considered ways to "Restore Our Roots". It was a testament to the gradual, continual process of restoration. We did some digging, tested the soil, planted some seeds, and did some necessary pruning. We need these trees to be free of the weeds that have hindered their growth for years. As we reflected and honored the work done before us, we also acknowledged past traumas and shortcomings. We know we only can thrive if we are willing to examine our roots and challenge the barriers that have prevented our growth.







22

workshops

IN ATTENDANCE



Cultivating Community. Fostering Innovation. Nourishing Relationships.

June 21-24, 2021

Restoring roots takes time; any arborist would agree.



workshops:

- Innovating Prevention in the Digital Age
- Queer Language: Discovering the Roots of LGBTQ+ Language
- Cultivating Affirmation and Belonging for LGBTQ+ Youth
- Finding a Place for Faith in SV Advocacy
- Title IX Q&A with OAESV's Legal Team and the Ohio Survivors Legal Assistance Clinic
- Bridging our Efforts: Update on Ohio's Prevention State Action Plan
- Restorative Self-Care Practices: Addressing Secondary Trauma Exposure
- From Victim to Survivor: Music as a Tool for Healing and Empowerment
- Self-Care Yoga
- Child Sexual Abuse Response and Prevention in Organizational Settings
- Harnessing the Power of K-12 Policies for Outer-Level Prevention Work
- Providing Advocacy to Immigrant and Refugee Sexual Violence
- Zines: opening worlds of possibility with pen, paper, and staples
- Caring for Our Roots: A Providers Guide to Self-Care through the Root Chakra
- · Young Love Matters
- · Let's Talk Oppression & Hold Each Other Accountable
- Cultural Considerations in Dimensional Self-Care
- $\bullet\,$ Thinking beyond the system, Liberation through Transformative Justice
- Growing in Partnership, Nourishing the Roots of Campus Advocacy through Community Collaboration
- Impact of and Resolutions for Vicarious Trauma in Law Enforcement and Prosecution Systems
- Working with Military Sexual Assault Victims, A Community Approach

learning sessions:

- Serving Queer & Transgender Survivors
- Serving Survivors with Disabilities Serving
- Immigrant Survivors

affinity groups:

- People of Color
- Aspiring White Allies
- People with Disabilities
- LGBTQI+ People of Color
- LBGTQI+ White People
- · Men in the Field

keynote speakers:







Special Guests: Dr. Shemariah J. Arki, Maliyah Gramata-Jones, Kasie Holmes, Aparna Shah, and Nan Stoops

legal advocacy

working for survivors

OAESV provides support, advocacy, policy information, and funding to organizations working to advocate for the rights and need of survivors and co-survivors of sexual violence. In 2021, 51 survivors were served in ways including but not limited to: information about the criminal justice process; information about victim rights; referral to other victim service programs, supports, and resources; individual advocacy; law enforcement interview advocacy or accompaniment; interpreter services; immigration assistance; crisis intervention; safety planning; hotline counseling; on-scene crisis response; individual counseling; support groups; emergency financial assistance; victim impact statement assistance; assistance in obtaining protection or restraining order.









Legal Services

Our Legal Services cover not only our LAV attorney team (Ohio Survivor Legal Assistance Clinic - OSLAC) but also our Legal Access Works (LAW) Legal Assistance Program program where we match survivors with panel attorneys.



services provided:

Information about the criminal justice process • Information about victim rights, how to obtain notifications, etc. • Referral to other victim service programs • Referral to other services, supports, and resources (includes legal, medical, faith-based organizations, address confidentiality programs, etc.) • Law enforcement interview advocacy/accompaniment • Individual advocacy (e.g., assistance in applying for public benefits, return of personal property or effects) • Emotional Support or Safety Services Crisis • Crisis Intervention (in-person, includes safety planning, etc.) • Hotline/crisis line counseling • Shelter/Housing Services • Health and Child Care • Relocation Assistance • Civil legal assistance in obtaining protection or restraining order • Civil legal assistance with family law issues • Other legal advice and/or counsel • Title IX • Notification of criminal justice event • Legal Advice and/or counsel • and more



increased rape crisis services funding

Amid the tribulations of 2020 and the first half of 2021, we worked tirelessly and advocated heavily and were rewarded with increased rape crisis funding. In April, the Ohio House of Representatives approved an increased budget for the Ohio Rape Crisis Centers line item, taking it from \$4.75 million per fiscal year in 2019 to \$10 million per fiscal year in 2020 and \$7.3 million per fiscal year in 2021.

This sizeable increase was necessary in order to respond to increased demand for services as well as to position Ohio's rape crisis programs to expand services to cover all 88 counties of the state. Under the Line Item, programs that meet the Core Standards are eligible for unrestricted funds. The Line Item's positive impact has been swift and powerful. For instance, many programs were able to extend their services to cover additional counties, increase employment, and create prevention programming.

However, it's important to note that due to VOCA cuts in 2020 and 2021, many programs were still barely able to sustain staff and programming, if at all. The rape crisis funding helped stabilize the effects of VOCA cuts, but in many cases this kept the funding from having its intended purpose of expansion

Fiscal Year One: \$10 Million Fiscal Year Two: \$7.3 Million Biennium Total: \$17.3 Million



public policy and advocacy day

Since 2013, OAESV's Annual Advocacy Day to End Sexual Violence has provided advocates, survivors, and interested members of the public with the opportunity to express the importance of sexual violence advocacy and prevention to members of the Ohio Legislature. In 2021, we held our second virtual advocacy day with 12 guest speakers and 72 legislative meetings. The one-on-one meetings with lawmakers provide invaluable opportunities for rape crisis professionals to share insight on pending legislation and make informed requests for funding increases.

dozens of public policy testimonies, covering topics such as:

Violence against Women Act • Virtual Testimony • Erin's Law • Sustaining RCC Funding • The Crown Act • Organizational community response • Anti-oppression/Anti-racism • Advocacy for survivors within the criminal justice system • SA statues • and more



SPEAKERS:

Monkia Johnson Hostler, NAESV Terri Poore, NAESV Policy Director Congressman David Joyce Senator Nickie Antonio Senator Teresa Fedor Senator Matt Dolan Rep. Paula Hicks-Hudson Rep. Juanita Brent Rep. Brigid Kelly Rep. Anthony Gonzalez Camille Crary, OAESV Rosa Beltré, OAESV









culture shift

Primary prevention strategies are imperative in order to shift toward a culture that no longer tolerates any form of sexual violence. OAESV is dedicated to providing trainings and technical assistance that shift from awareness efforts towards outer-level (critical mass) strategies in order to help local programs better serve their schools, communities, institutions, businesses, and allied partners.

trainings & presentations provided:

- Two-part Social Justice and Equity in Prevention with Tonjie Reese
- Strategic Planning through an Anti-Oppressive Lens with Groundsheet
- Annual Conference
- Photovoice Facilitation Basics with Photovoice WorldWide
- Force of Awesome Institute with Catharsis Productions
- Ready, Set, Go Prevention 101
- Critical Conversations Call for Preventionists
- National Sexual Assault Conference presentation
- Testimony on prevention priorities for the U.S. National Action Plan on Gender-Based Violence
- Creating Safe and Supportive Learning Environments for Girls with Ruling our Experiences (ROX)
- Oh the "Policy-bilities": Navigating Policy in Your Work with the Centers for Disease Control and Prevention
- Regional Meetings



2021 financial report

Each year, we carefully track our income and spending. This helps us to continuously improve the effectiveness of our financial decisions, which ensures that we continue to increase the amount of funds going directly to improving survivor services in Ohio and beyond. We find that it's important to share this information with all of our supporters and stakeholders.

income: \$2,287,292

Government grants:	\$1,934,056
Foundations:	\$125,000
Contracts:	\$83,431
In Kind:	\$70,054
Donations:	\$44,725
Memberships:	\$19,365
Registrations:	\$8,550
Other:	\$2,111

expenses: \$2,144,468

Program services:	\$1,929,444	
Management & General:		\$158,481
Development:		\$56,543



OF EACH DOLLAR GOES
TO SURVIVOR SERVICES





ohio alliance to end sexual violence

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