



Ohio Alliance to End Sexual Violence

Position Description: Housing & Economic Empowerment Specialist

Ohio Alliance to End Sexual Violence (OAESV) is Ohio's members-based statewide coalition. OAESV strongly believes that there is power and strength in our collective voices. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services, and resources for all individuals who have been impacted by sexual violence and want that access. We do this work through an anti-oppression lens.

The Ohio Alliance to End Sexual Violence (OAESV) seeks a full-time **Housing & Economic Empowerment Specialist** to lead and oversee OAESV's newly implemented Relocation and Economic Empowerment Program, which will focus on finding and providing short-term housing for survivors, with an emphasis on housing survivors in rural communities. This position will work with local standalone rape crisis programs and community partners to find quality, safe, short-term housing for sexual assault survivors; provide referrals for economic empowerment and self-sufficiency workshops for program participants; and provide case management services as needed, in collaboration with local programs.

Our ideal candidate will share our passion and commitment to believing and supporting survivors, holding perpetrators accountable, and taking effective action to end sexual violence in Ohio. We also expect that all members of our team recognize that sexual violence and oppression are intricately linked, and are dedicated to grappling with the complexities of societal power and privilege in order to create an inclusive movement to end sexual violence. Candidates must be able to recognize personal biases and address them productively, as well as communicate effectively with a wide range of individuals, groups, and organizations.

All applicants must be familiar and agree with OAESV's mission statement and philosophy regarding the elimination of sexual violence, anti-oppression, empowerment, inclusiveness, and social change. Ideal candidates will have a solid understanding of the root causes of sexual violence. As is the case with all positions on our team, the selected candidate will be expected to think outside of the box, to be solution-focused, and to find opportunity amid challenges. The ideal candidate will have vision, a positive attitude, high professional standards, and passion for the mission of OAESV. In

addition, candidates should be politically savvy, outcome-oriented, and interested in being part of a progressive, mission-driven team. They should have a mind for strategic planning and work with intention and accountability.

SALARY RANGE: \$42,000 to \$46,000 a year, commensurate with experience

Because we know that the practice of salary negotiation can contribute to pay inequities, this starting salary is non-negotiable. Our compensation structure—as well as our approach to future compensation adjustments—is transparent to all employees.

REPORTS TO: Coordinator of Community Responses

ESSENTIAL DUTIES AND RESPONSIBILITIES

Housing and Advocacy

- Oversee the development of the Relocation and Economic Empowerment Program
- Review housing applications and work directly with survivors and local rape crisis center advocates to secure short-term housing
- Communicate progress of grant objectives to key community partners
- Provide advocacy, case management, and on-going follow up services, as needed for survivors who are receiving housing assistance, including working closely with their local rape crisis center advocates
- Focus areas include survivors who live in rural communities
- Collaborate with community partners to create a best practice strategy guide for housing sexual assault survivors to be shared widely

Training & Technical Assistance

- Provide trainings to rape crisis centers on the process of applying for short-term housing assistance through this newly implemented program
- Collaborate with community partners to build referral process for economic empowerment workshops
- Host office hours for advocates to inquire about Relocation Program and assist with housing related questions and needs

QUALIFICATIONS – Housing Services Provision, Collaboration, and Confidential Communication

- 1-3 years of experience in providing housing services to victims of crime, preferably to survivors of sexual violence
- 1-3 years of experience providing case management
- Demonstrated ability to work professionally, effectively, and collaboratively with community partners on issues related to the needs of survivors of sexual violence
- Experience with relationship building/community collaborations - to streamline referrals/response mechanisms
- Understanding the importance of maintaining confidentiality, and proving informed consent

- Experience navigating utility assistance programs
- Proven ability to navigate short-term housing systems
- Experience providing training and technical assistance to victim service professionals
- Associate's degree in Criminology, Psychology, Social Work, or related field, OR equivalent professional experience; Bachelor's degree preferred
- Excellent written and verbal communication skills, and ability to produce quality materials in a timely fashion
- Ability to work remotely as part of a team, and to travel extensively throughout Ohio as needed
- Self-directed work ethic and effective time management skills

HOURS & LOCATION OF WORK

This is a full time, salaried position (40 hours/week), requiring and offering flexible hours. Some evenings and weekends may be required. As part of a statewide coalition, the Housing & Economic Empowerment Specialist may be based from a remote office anywhere in Ohio, with the understanding that many meetings take place in rural parts of the state. Candidate must have the ability to communicate regularly with OAESV staff and to travel extensively throughout the state as needed, including for regular all-staff meetings. Proof of valid driver's license, acceptable driving record, and auto insurance required, or ability to use alternate transportation.

OAESV offers a [robust and competitive compensation package](#) to all eligible employees after 90 days, including but not limited to:

- 40 hours of vacation time accrued each quarter
- 8 hours of sick time accrued each quarter
- 1 self-care day each month
- Annual mental healthcare funding for provider of your choice
- Annual professional development funding
- Employee will be eligible for medical, dental, supplemental insurance, group life insurance, and a 401k plan

Ohio Alliance to End Sexual Violence is an equal opportunity employer. OAESV values the importance of addressing issues of racism, homophobia, ableism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color; sex; gender identity and expression; sexuality; national origin; religion; age; ethnic background; and social, economic, immigration, marital, physical, and/or mental status. People from historically underserved communities are strongly encouraged to apply.