



## Ohio Alliance to End Sexual Violence

### Position Description for: Statewide Director of Forensic Nursing

Ohio Alliance to End Sexual Violence (OAESV) is Ohio's members-based statewide coalition. OAESV strongly believes that there is power and strength in our collective voices. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services, and resources for all individuals who have been impacted by sexual violence and want that access. We do this work through an anti-oppression lens.

The Ohio Alliance to End Sexual Violence (OAESV) seeks a full-time [Statewide Director of Forensic Nursing](#) to work directly with the President & Chief Executive Officer. The Statewide Director of Forensic Nursing provides leadership and expertise in forensic nursing to the state. This position requires dedication to expanding forensic nurse services and ensuring that victims of sexual violence have access to a medical forensic exam.

Our ideal candidate will share our passion and commitment to believing and supporting survivors, holding perpetrators accountable, and taking effective action to end sexual violence in Ohio. We also expect that all members of our team recognize that sexual violence and oppression are intricately linked, and are dedicated to grappling with the complexities of societal power and privilege in order to create an inclusive movement to end sexual violence. Candidates must be able to recognize personal biases and address them productively, as well as communicate effectively with a wide range of individuals, groups, and organizations.

All applicants must be familiar and agree with OAESV's mission statement and philosophy regarding the elimination of sexual violence, anti-oppression, empowerment, inclusiveness, and social change. Ideal candidates will have a solid understanding of the root causes of sexual violence, knowledge of macro-level, statewide work, and the need to create public policy advocacy strategies to end sexual violence. As is the case with all positions on our team, the selected candidate will be expected to think outside of the box, to be solution-focused, and to find opportunity amid challenges. The ideal candidate will have empathy, vision, a positive attitude, high professional standards, and passion for the mission of OAESV. In addition, candidates should be politically savvy, outcome-oriented, and interested in being part of a progressive, mission-driven team. They should have a mind for strategic planning and work with intention and accountability.

**SALARY RANGE:** \$70,000 - \$75,000 a year, commensurate with experience

**REPORTS TO:** President & CEO

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develops policies and procedures that address standardization of care for Forensic Nursing practice in Ohio, based on state compliance and national standards
- Establishes statewide initiative for forensic nurse examiner/sexual assault nurses examiner (FNE/SANE) training, competency evaluation, education, support, and professional development in partnership with the Department of Health, Attorney General's Office, Ohio Hospital Association, ONCAC, CPS/APA, Crime Victims' Compensation Administrator, Law Enforcement, Advocacy and other Coalitions for victim services
- Fosters collaboration among stakeholders to enhance a multidisciplinary response to sexual violence across the lifespan
- Promotes healthy and working relationships and develops memoranda of understanding, subcontracts, or other agreements from medical providers, healthcare facilities, clinic-based directors, community advocacy, and public safety agencies to aid in continuity of care and increase community engagement.
- Collaborates with state and national agencies on Delivery of Care opportunities i.e. telehealth, mobile SANE units, and novel emerging ideas that identify gaps in services
- Work in partnership with the International Association of Forensic Nurses (IAFN), other forensic nursing professional organizations, and professional forensic nurses in the field to keep current on best care practice, professional integrity, and sustainability of the specialty
- Create FNE/SANE recruitment material for the recruitment and retention of nursing professionals which reflect the diverse populations served
- Attends and actively participates in the quarterly Sexual Assault Advisory Board of Ohio Meetings hosted by the Ohio Department of Health
- Attends and actively participates in any statewide coordinator monthly meetings
- Provides education, technical assistance and resources of comprehensive sexual assault care to novice and seasoned FNEs/SANEs, reaching all of Ohio, including communities that have been historically underserved, marginalized, and adversely affected by inequality
- Shares and disseminates resources and solutions, and develops best practices related to FNE/SANE services, training, practice and retention
- Actively participates in monthly statewide SART/CCRT meetings with various stakeholders
- Organize and strengthen communication among FNEs/SANEs and hospital administration and clinic program directors to establish, and/or sustain FNE/SANE programs
- Responsible for ensuring all grant-related requirements, communications and reports are completed and submitted on time

## OTHER DUTIES AS ASSIGNED

- Engage with OAESV staff, both individually and as a group, including through meetings, retreats, and programmatic collaborations

- Adhere to the philosophy, policies, and procedures of OAESV
- Complete other tasks as necessary to carry out OAESV's mission and work - as assigned by supervisor

## **QUALIFICATIONS – Organized professional, Anti-Oppression Approach, and Support legal representation**

- Current, active, and unencumbered Ohio Registered Nurse Licensure
- Bachelor of Science in Nursing (BSN), equivalent or higher
- Active IAFN SANE-A certification
- 5 or more years of experience in program/project development and staff management within healthcare
- Established leadership skills at local and state levels
- Experience in developing and sustaining collaborative partnerships
- Excellent oral and written communication skills, including meeting facilitation
- Outstanding time management skills and attention to detail
- Ability to work independently and as part of a remote team
- Electronic proficiency in Microsoft Office, Electronic Charting Systems, and hosting virtual meetings
- Maintains professionalism, confidentiality, and ensures no conflict of interest
- Ability to travel extensively throughout Ohio
- Proof of valid driver's license, acceptable driving record, and auto insurance required, or ability to use alternate transportation

## **HOURS & LOCATION OF WORK**

This is a full time, salaried position (40 hours/week), requiring and offering flexible hours. Some evenings and weekends may be required. As part of a statewide coalition, Statewide Director of Forensic Nursing may be based from a remote office anywhere in Ohio, with the understanding that many meetings and events will take place in rural parts of the state. Candidate must have the ability to communicate regularly with OAESV staff and to travel throughout the state as needed, including for regular all-staff meetings.

OAESV offers a [robust and competitive compensation package](#) to all eligible employees after 90 days, including but not limited to:

- 40 hours of vacation time accrued each quarter
- 8 hours of sick time accrued each quarter
- 1 self-care day each month
- Annual mental healthcare funding for provider of your choice
- Annual professional development funding
- Employee will be eligible for medical, dental, supplemental insurance, group life insurance, and a 401k plan

Ohio Alliance to End Sexual Violence is an equal opportunity employer. OAESV values the importance of addressing issues of racism, homophobia, ableism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color; sex; gender identity and expression; sexuality; national origin; religion; age; ethnic background; and social, economic, immigration, marital, physical, and/or mental status. People from historically underserved communities are strongly encouraged to apply.

Please submit cover letter and resume to [info@oaesv.org](mailto:info@oaesv.org). Please highlight any experience that specifically addresses the essential functions.