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Sexual Assault Response Network and Outreach Coordinator, Delaware/Morrow Counties

HelpLine is seeking an energetic, self-motivated, and highly organized individual to coordinate rape crisis services, long-term advocacy, and community outreach and engagement activities in Delaware and Morrow counties and assist with services provided throughout our service region (Delaware, Morrow, Crawford, Wyandot, and Union, counties). This full-time position for the Sexual Assault Response Network (SARN) provides direct service and advocacy to Delaware and Morrow county survivors, as well as supporting sexual assault survivors across our 5 county region and focuses on building services and outreach across these two counties. Responsibilities include: providing short and long-term advocacy, building collaboration with other service providers, and attending regional outreach efforts to increase survivor access to services and support. This position will also assist with on-call advocacy response. SARN advocacy engages with survivors, communities, and partners through a trauma-informed, anti-oppression, victim-centered practice. The SARN program has three offices across our five-county service region (Delaware, Mt. Gilead, Upper Sandusky); the home office for this position is located in Delaware. This position is eligible for Alternative Work Arrangements (hybrid).

RESPONSIBILITIES include, but are not limited to:

- + Coordinate services and provide advocacy to sexual assault survivors in Delaware and Morrow counties and provide back-up advocacy for SARN's other service regions. Advocacy services are provided by phone and in person, including: crisis intervention, emotional support services, and assisting survivors as they navigate systems (e.g. criminal justice, economic justice, housing, etc.).
- + Daytime On-Call availability to provide rape crisis advocacy and provide some evening and weekend staff administrative support, a responsibility shared by all SARN staff. Earned compensatory time.
- + Participate in Sexual Assault Response Team (SART) meetings and activities, and other related community meetings to ensure comprehensive care for sexual assault survivors.
- + Develop and lead survivor workshops throughout the year. Facilitate peer-led survivor support groups.
- + Assist SARN Volunteer program with the recruitment, training, and supervision of volunteer advocates.
- + Implement outreach strategies, attend or host outreach events to raise awareness about sexual assault and SARN services. Maintain and build community partnerships with organizations, businesses, and other stakeholders.
- + Ensure trauma informed and culturally sensitive services and provide outreach to underserved populations.



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REQUIRED QUALIFICATIONS

- + Bachelor's degree required, preferably in social work or related fields. Advocate credentials and/or social work licensure highly desirable
- + Minimum two years' experience in field of mental health or human services, preferably serving crime victims, specifically sexual violence and/or family/domestic/intimate partner violence
- + Excellent organization, computer/technology knowledge, community networking skills
- + Strong interpersonal communication and public speaking skills.
- + Cultural humility and the ability to work sensitively and inclusively with diverse communities and survivors
- + This is a full time position and requires flexibility in scheduling. Position includes some evening and weekend shifts
- + Reliable transportation required, as well as driver insurability, and ability to pass a Motor Vehicles Report and a BCI background check

Although not required the following skills/abilities are highly desirable:

- + Individuals with experience working within the anti-gender violence field, working with underserved populations are encouraged to apply
- + Applicants who have completed HelpLine's SARN volunteer training and/or required training for Ohio's rape crisis centers are encouraged to apply
- + Experience developing training materials and presentations for various audiences

WHY WORK FOR HELPLINE / HELPLINE'S TOTAL REWARDS PACKAGE

HelpLine is a financially stable, longstanding (50+ years) non-profit providing a broad spectrum of social services to eight counties. We are committed to living our values and investing in our people. This means our benefits reflect equitable wages, culture of self-care, inclusive practices and access to growth opportunities:

- + Full-time, non-exempt position with competitive salary with personal growth and professional development opportunities. Salary range: \$19-23.
- + Outstanding total rewards package, which includes but not limited to:



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- o 100% employee health, life, dental and Long Term Disability (LTD) premium coverage
- o Simple Individual Retirement Account (IRA) – annual 2% HelpLine contribution, no match requirement and vested at enrollment.
- o Voluntary life insurance and other optional benefits are available.
- o Employee assistance program
- + Alternative Work Arrangement eligible (hybrid).
- + Mileage reimbursement for all work-related travel.
- + Trauma-informed work sites, team-building, and supervision. Secondary-trauma support and activities. Self-care and wellness are valued by our agency and supported and promoted with consistency and accountability.
- + HelpLine values diversity, inclusion, and strives for a healthy work/life balance.

HOW TO APPLY

For full consideration, application materials must include a cover letter and resume. Send these items to Kristi Timbrook at ktimbrook@helplinedelmor.org or mail to 11 North Franklin St., Delaware, OH 43015. Applications will be accepted until the position is filled.

ABOUT US

As the community's only comprehensive 24/7 resource, we are the go-to for supporting and empowering change. Our highly trained specialists offer compassionate support to anyone in crisis or in need of information, connecting people with the right community resources and empowering them to thrive. Our prevention programs promote and advocate for emotional health and wellness through addressing suicide and depression, sexual assault, child sexual abuse and family violence to influence change in our community. These programs are rooted in our relationships with local non-profits and agencies, giving us the connections and knowledge to get community members the support, education and volunteer opportunities they're looking for. For more information, visit helplinedelmor.org.

HelpLine provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, religion, age, sex, sexual orientation, disability status, gender identity or any other characteristic protected by federal, state or local laws.