



Why Anti-Oppression?

People deserve a **voice**. In the anti-sexual violence movement, people most affected by inequity are often excluded from decision making. This can lead to harmful effects on survivors and those working on their behalf.

Therefore, the AOC believes that oppressed people must be at the forefront of the movement to actualize security for all, and we seek to dismantle the systems that marginalize these groups.



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*Our freedom is sweet. It will be sweeter when we are **all** free.*

-bell hooks

BE THE CHANGE

Dismantling systems of oppression is work that the AOC cannot (nor should not) do alone. It requires the involvement of institutions, organizations, and individuals from all communities.

Are you interested in advocating for marginalized voices, challenging discriminatory practices, and promoting diversity and inclusivity in all aspects of your organization?



Fill out this interest form about joining the AOC:



Ohio Statewide Anti-Oppression Committee



The Statewide Anti-Oppression Committee (AOC) advocates for leaders and people of color in anti-violence work through actively addressing individual and institutional oppression.

Learn more about anti-oppression resources here:



Anti-Oppression Committee web page





To achieve this vision, **together** we will identify and dismantle systems of oppression that disempower people and weaken our ability to individually and collectively drive change.



Committee Commitments Include:



Examining Privilege



Understanding Oppression



Amplifying Voices



Increasing Access



Reducing Barriers



Cultivating Inclusion

The anti-oppression commitments on the opposite page act as a guiding set of beliefs, values, and practices for our committee, our organizations, and our communities at large.

Meetings:

This committee meets every two months, alternating between virtual meetings and in-person meetings in Central Ohio.

Subcommittees:

AOC members also participate in one of the following subcommittees:

- Actively Addressing Oppression
- Accountability
- Training & Membership