



Ohio Alliance to End Sexual Violence

Position Description: Coordinator of Community Responses

Ohio Alliance to End Sexual Violence (OAESV) is Ohio's members-based statewide coalition. OAESV strongly believes that there is power and strength in our collective voices. OAESV is committed to addressing the root causes of sexual violence. Eliminating sexual violence requires public awareness, outreach, and education in a comprehensive manner that illuminates the complex needs of survivors and shines a light on all forms of sexual violence. To that end, OAESV includes and accounts for diversity, equity, and the intersection of all forms of oppression and marginalization in its prevention and intervention efforts, and OAESV is survivor-focused. A primary function of the coalition is to ensure there is a continuum of timely, inclusive, and effective supports, services, and resources for all individuals who seek access because they have been affected by sexual violence. Thus, elevating and responding to the voices and needs of those impacted by sexual violence is paramount to OAESV's work.

The Ohio Alliance to End Sexual Violence (OAESV) seeks a full-time Coordinator of Community Responses to lead the development, implementation, and sustainability of Sexual Assault Response Teams (SARTs) and Coordinated Community Response Teams (CCRTs) across Ohio, and provide training and technical assistance to these multidisciplinary teams as needed and/or requested.

All applicants must be familiar and agree with OAESV's mission statement and philosophy regarding the elimination of sexual violence, anti-oppression, empowerment, inclusiveness, and social change.

As is the case with all positions on our team, the selected candidate will be expected to think outside of the box, to be solution-focused, and to find opportunity amid challenges. The ideal candidate will have vision, a positive attitude, high professional standards, and passion for the mission of OAESV. In addition, candidates should be professionally diplomatic, outcome-oriented, and interested in being part of a progressive, mission-driven team. They should have a mind for strategic planning and work with intention and accountability.

OAESV MISSION: As Ohio's statewide coalition, OAESV uses an anti-oppression lens to advocate for comprehensive responses and rape crisis services for survivors and to empower communities to prevent sexual violence.

OAESV OBJECTIVES:

- End isolation of survivors and agencies working on their behalf
- Improve services and responses to survivors and all those impacted by sexual violence
- Increase public awareness about sexual violence
- Inform and shape public policy
- End sexual violence

POSITION OBJECTIVE: The Coordinator of Community Responses is responsible for leading the development, expansion, and sustainability of county-specific SARTs/CCRTs, with the aim of improving services for adult and adolescent sexual assault survivors, sexual assault investigations, evidence collection, prosecution, and community collaboration and awareness. Additionally, this position will provide training and technical assistance, disseminating best practices to a multitude of different community stakeholders, including but not limited to advocates, medical professionals, law enforcement, prosecutors, faith- and spiritual-based leaders, culturally specific organizations, and other key stakeholders.

SALARY RANGE: \$45,000 - \$52,000 annually, commensurate with experience

REPORTS TO: Director of Coordinated Community Responses

ESSENTIAL DUTIES AND RESPONSIBILITIES

Advocacy

- Plan, schedule, and convene quarterly meetings with a multidisciplinary collaboration board; develop resources and recommendations based on those meetings
- Coordinate effective interagency collaboration, working with multiple disciplines to ensure a coordinated, inclusive response to sexual assault survivors
- Collaborate with state agencies to increase collaboration efforts across disciplines
- In conjunction with the SART/CCRT Coordinators, attend multidisciplinary meetings as needed and/or requested, with an emphasis on teams in rural counties
- Assist in the completion of grant reports as needed
- Focus area includes rural counties

Training & Technical Assistance

- Plan, schedule, and ensure facilitation of monthly SART/CCRT Coordinator calls; provide resources as needed based on these meetings
- Plan and schedule annual SART Training Institute
- Plan and schedule regional SART meetings/summits
- Assist in the development and facilitation of training events for multidisciplinary teams and allied professionals on issues related to coordinated community responses
- Participate in/co-present at webinars, OAESV's Annual Conference, OAESV's Training Institute, and other events that provide training or continuing education to members of SARTs/CCRTs
- Provide support with leadership and facilitation in the development of SART/CCRT policies and protocols
- Maintain and update OAESV's SART/CCRT webpage, ensuring up-to-date trainings, blogs, and events are posted and that all related forms are up to date and aligned with current best practices
- Plan, schedule, and write SART/CCRT-related blogs as needed
- Provide individual technical assistance and material resources to multidisciplinary teams, as requested and appropriate
- Provide trainings and development support for Rural SARTs
- Upkeep SART/CCRT leaders listserv and directory

QUALIFICATIONS

- 3+ years of experience working with victims of crime, specifically survivors of sexual violence
- 3+ years of demonstrated ability to work professionally, effectively, and collaboratively with law enforcement officials, prosecutors, advocates, medical professionals, faith- and spiritual-based leaders, culturally specific organizations, and other allied and key stakeholders
- Specific knowledge of and experience working with/as part of a SART/CCRT
- Experience planning and successfully implementing events and trainings

- Strong research skills
- Proven experience in project management with multiple collaborative partners
- Knowledge and demonstrated experience of creating and shaping MOUs
- Experience providing training and technical assistance to victim service professionals and key community stakeholders
- Ability to problem solve, work independently, and meet deadlines
- Associate's degree in Criminology, Psychology, Social Work, or related field, OR equivalent professional experience
- Excellent written and verbal communication skills, and ability to produce quality materials in a timely fashion
- Ability to work remotely as part of a team, and to travel extensively throughout Ohio as needed
- Self-directed work ethic and effective time management skills

HOURS & LOCATION OF WORK

This is a full-time (32 hours/week), salaried, exempt professional position, requiring and offering flexible hours. Occasional evenings and weekends are required. As part of a statewide coalition, the Coordinator of Community Responses may be based from a remote/home office anywhere in Ohio, with the ability to communicate regularly with OAESV staff and to travel extensively throughout the state as needed.

Ohio Alliance to End Sexual Violence is an equal opportunity employer. OAESV offers a robust and competitive compensation package to all eligible full-time employees, which includes, but is not limited to: vacation, sick, and self-care time. Employee will be eligible for medical, dental, supplemental insurance, group life insurance, and a 401k plan.

OAESV values diversity, equity, and inclusion in the workplace. OAESV values the importance of addressing issues of racism, homophobia, ableism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color; sex; gender identity and expression; sexuality; national origin; religion; age; ethnic background; and social, economic, immigration, marital, physical, and/or mental status. People from historically underserved communities are strongly encouraged to apply.

Please submit cover letter and resume to info@oaesv.org. Please highlight any experience that specifically addresses the essential functions.